



## BOARD OF TRUSTEES MEETING

*Integral Care's mission is to improve the lives of people affected by behavioral health and developmental and/or intellectual challenges.*

**Thursday, March 26, 2026 – 5:00 PM**

1430 Collier Street – Integral Care Board Room, Austin, TX 78704

This meeting may include one or more members of the Board of Trustees that will participate by videoconference. The presiding officer and a quorum of the Board will be physically present and it is their intent to preside over the meeting at the Integral Care Administration Building, 1430 Collier Street, Austin, Texas 78704. The meeting shall be open to the public during the open portions of the meeting, and the member(s) participating by videoconference shall be visible and audible to the public for as long as the member(s) participates while speaking.

Subject to any technical issues, the public may also view this meeting while in progress online at the following:

[Join the meeting now](#)

An electronic copy of the agenda and packet can be found at:

<https://integralcare.org/en/agendas-minutes>

### **AGENDA:**

- I. **PUBLIC COMMENTS (5:30PM - Presentations are limited to 3 minutes.)**
- II. **CHAIR'S WELCOME & ANNOUNCEMENTS**
- III. **CONSENT AGENDA – Recommendation to Approve**
  - a. **February 26, 2026 Board of Trustees Meeting Minutes**
  - b. **Financial Statements and Budget Amendments (if applicable) for the Period Ending January 31, 2026 (Subject to Audit) (Finance Item III, Rusty Taylor)**
  - c. **BP 05.02 “Contracting Philosophy” (PO&A Item III, Lisa Laky)**
  - d. **Deleting BP 07.20 “Employee Performance Evaluations” (PO&A Item IV, Rodney Guinn)**
- IV. **INFORMATION ITEMS/BOARD EDUCATION**
  - a. **Central Health/Integral Care Strategic Partnership Discussion**
- V. **CEO REPORT**
  - a. **Agency Wide Updates**
  - b. **Employee Advisory Council Update**
  - c. **ICCC Update**

**VI. NEW BUSINESS**

- a. **Closed Session Under Section 551.072 of the Texas Government Code Annotated to Discuss the Purchase, Exchange, Lease or Value of Real Property**
- b. **Action as a Result of Closed Session**
- c. **Closed Session Under Section 551.074 of the Texas Government Code Annotated to Discuss Personnel Matters**
- d. **Action as a Result of Closed Session**

**VII. ADJOURNMENT**

*Integral Care is committed to compliance with the Americans with Disabilities Act. To request a reasonable accommodation, please call the Executive Office at (512) 440-4031 for information or write to:  
 P.O. Box 3548, Austin, Texas 78764-3548.*

*April 2026 Integral Care Calendar*

<b>Date</b>	<b>Time</b>	<b>Event/Meeting</b>	<b>Contact Person</b>
April 9	12:00 PM	<b>Planning Network Advisory Committee Meeting</b>	Dawn Handley
April 16-17	8:00 AM	<b>Central Texas African American Family Support Conference</b>	Amanda Banks
April 23	4:30 PM	<b>Finance Committee Meeting</b>	Rusty Taylor
April 23	5:30 PM	<b>Planning, Operations &amp; Access Meeting</b>	Dawn Handley
April 30	5:00 PM	<b>Board of Trustees Meeting</b>	Jeff Richardson



## BOARD OF TRUSTEES MINUTES

**DATE:** February 26, 2026  
**TIME:** 5:00 p.m.  
**PLACE:** 1430 Colier Street, Austin, TX 78704

**MEMBERS PRESENT:** Trish Young Brown, Emmitt Hayes, Lynn Sherman, Ann Kitchen, Kristen Ylana

Hal Katz (Remote)

**MEMBERS ABSENT:** Dr. Guadalupe Zamora, Ed Calahan, Stephanie Bazan and Sheriff Sally Hernandez

**Other Center Staff and Guests were in attendance.**

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With a quorum of Trustees present, Chair Trish Young Brown called the Board meeting to order at 5:00 p.m.

### **PUBLIC COMMENTS**

None.

### **CHAIR'S WELCOME & ANNOUNCEMENTS**

Chair Trish Young Brown welcomed Board Members and Staff.

### **CONSENT AGENDA**

The following Consent Agenda items were approved by consensus:

- a. **January 29, 2026 Board of Trustees Meeting Minutes**
- b. **BP 03.12 "Tobacco Free Workplace Policy"** (PO&A Item III, Teresa Williams)
- c. **BP 12.01 "Clinical Records"** (PO&A Item IV, Sasha Church)
- d. **FY26 Language Access Plan** (PO&A Item V, Teresa Williams)

### **INFORMATION ITEMS/BOARD EDUCATION**

Barbara Buie provided the Board with an update on the results of the Class Compensation Study. Discussion ensued.

Brooke Hammond provided the Board with an update on the Corporate Compliance Report.

Jodie Eldridge provided the Board with a Resource Development Update.

Brittany Whittington provided the Board with an update on Certified Community Behavioral Health Clinic (CCBHC) Community Needs Assessment.

**CEO REPORT**

The CEO report was briefly highlighted with emphasis on Agency Wide Updates, the Employee Advisory Council and the ICCC.

There being no further business, the meeting was adjourned at 6:54 p.m.

**BOARD APPROVED:**

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Patricia Young Brown  
Board Chair  
March 26, 2026

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Kendra Drake  
Recording Secretary