BOARD OF TRUSTEES MEETING

Integral Care's mission is to improve the lives of people affected by behavioral health and developmental and/or intellectual challenges.

Thursday, February 26, 2026 – 5:00 PM
1430 Collier Street – Integral Care Board Room, Austin, TX 78704

This meeting may include one or more members of the Board of Trustees that will participate by videoconference. The presiding officer and a quorum of the Board will be physically present and it is their intent to preside over the meeting at the Integral Care Administration Building, 1430 Collier Street, Austin, Texas 78704. The meeting shall be open to the public during the open portions of the meeting, and the member(s) participating by videoconference shall be visible and audible to the public for as long as the member(s) participates while speaking.

Subject to any technical issues, the public may also view this meeting while in progress online at the following:
Join the meeting now
An electronic copy of the agenda and packet can be found at:
https://integralcare.org/en/agendas-minutes

AGENDA:

I. PUBLIC COMMENTS (5:30PM - Presentations are limited to 3 minutes.)

II. CHAIR'S WELCOME & ANNOUNCEMENTS

III. CONSENT AGENDA – Recommendation to Approve

a. **January 29, 2026 Board of Trustees Meeting Minutes**
b. **BP 03.12 "Tobacco Free Workplace Policy"** (PO&A Item III, Teresa Williams)
c. **BP 12.01 "Clinical Records"** (PO&A Item IV, Sasha Church)
d. **FY26 Language Access Plan** (PO&A Item V, Teresa Williams)

IV. INFORMATION ITEMS/BOARD EDUCATION

a. **Class Compensation Study** (Finance Item IV, Barbara Buie)
b. **Corporate Compliance Annual Report** (Brooke Hammond)
c. **Resource Development Update** (Kathleen Casey)
d. **Certified Community Behavioral Health Clinic (CCBHC) Community Needs Assessment** (PO&A Item VII, Brittany Whittington)

V. CEO REPORT

a. **Agency Wide Updates**
b. **Employee Advisory Council Update**
c. **ICCC Update**

VI. ADJOURNMENT

Integral Care is committed to compliance with the Americans with Disabilities Act. To request a reasonable accommodation, please call the Executive Office at (512) 440-4031 for information or write to:
P.O. Box 3548, Austin, Texas 78764-3548.

March 2026 Integral Care Calendar			
Date	**Time**	**Event/Meeting**	**Contact Person**
March 12	12:00 PM	**Planning Network Advisory Committee Meeting**	Dawn Handley
March 19	4:30 PM	**Finance Committee Meeting**	Rusty Taylor
March 19	5:30 PM	**Planning, Operations & Access Meeting**	Dawn Handley
March 26	5:00 PM	**Board of Trustees Meeting**	Jeff Richardson

BOARD OF TRUSTEES MINUTES

DATE: January 29, 2026
TIME: 5:00 p.m.
PLACE: 1430 Colier Street, Austin, TX 78704

MEMBERS PRESENT: Trish Young Brown, Emmitt Hayes, Lynn Sherman, Ed Calahan, Ann Kitchen, Kristen Ylana and Sheriff Sally Hernandez

Hal Katz (Remote)

MEMBERS ABSENT: Dr. Guadalupe Zamora and Stephanie Bazan

Other Center Staff and Guests were in attendance.

With a quorum of Trustees present, Chair Trish Young Brown called the Board meeting to order at 5:04 p.m.

PUBLIC COMMENTS

Public Comments were provided.

CHAIR'S WELCOME & ANNOUNCEMENTS

Chair Trish Young Brown welcomed Board Members and Staff.

CONSENT AGENDA

The following Consent Agenda items were approved by consensus:

a. **December 11, 2025 Board of Trustees Meeting Minutes**
b. **Financial Statements and Budget Amendments (if applicable) for the Periods Ending November 30, 2025 and December 31, 2025 (Subject to Audit)** (Finance Item III, Rusty Taylor)
c. **BP 04.17 "Investment and Cash Management"** (Finance Item IV, Rusty Taylor)
d. **Healthy Community Collaborative 2027 Grant Opportunity** (P, O & A Item III, Kristi Kaiser)
e. **BP 09.07 "Emergency Services"** (P, O & A Item IV, Teresa Williams)
f. **BP 09.11 "Choice Philosophy"** (P, O & A Item V, Teresa Williams)
g. **Deleting BP 09.13 "Tangible Reinforcements"** (P, O & A Item VI, Teresa Williams)

ACTION ITEMS

Acceptance of the Revenue Anticipation Note. Trish Young Brown called for a motion to recommend to the Board the approval of proposed recommendation. All were in favor. Motion carried.

Acceptance of BP 07.37 "Employee Benefits". Trish Young Brown called for a motion to recommend to the Board the approval of proposed recommendation. All were in favor. Motion carried.

CEO REPORT

The CEO report was briefly highlighted with emphasis on Agency Wide Updates, the Employee Advisory Council and the ICCC.

There being no further business, the meeting was adjourned at 5:52 p.m.

BOARD APPROVED:

Patricia Young Brown Board Chair February 26, 2026	Kendra Drake Recording Secretary