



FINANCE COMMITTEE MEETING

Integral Care's mission is to improve the lives of people affected by behavioral health and developmental and/or intellectual challenges.

DATE: Thursday, December 1, 2022
TIME: 5:00 p.m.
Place: 1430 Collier Street – Board Room
Austin, Texas 78704

AGENDA

- I. Citizens' Comments** (Presentations are limited to 3 minutes)
- II. Approval of Finance Committee Minutes for October 19, 2022**
- III. Discuss and Take Appropriate Action on Cash & Investment Reports for October 31, 2022** (Weden)
- IV. Discuss and Take Appropriate Action on Financial Statements and Budget Amendments (if applicable) for the Period Ending October 31, 2022 (Subject to Audit)** (Weden, Thompson)
- V. Discuss and Take Appropriate Action on Updating Board Policy 07.01 Unplanned Closures** (Weden)
- VI. Discuss and Take Appropriate Action on Updating Board Policy 07.03 Definitions** (Weden)
- VII. Discuss and Take Appropriate Action on Updating Board Policy 07.05 Arbitration** (Weden)
- VIII. Discuss and Take Appropriate Action on Updating Board Policy 07.06 Equal Employment Opportunity** (Weden)
- IX. Discuss and Take Appropriate Action on Updating Board Policy 07.07 Harassment** (Weden)
- X. Discuss and Take Appropriate Action on Updating Board Policy 07.11 Controlled Substance Testing** (Weden)
- XI. Discuss and Take Appropriate Action on Updating Board Policy 07.12 Applicant and Employee Investigation** (Weden)
- XII. Discuss and Take Appropriate Action on Updating Board Policy 07.13 Nepotism** (Weden)

- XIII. Discuss and Take Appropriate Action on Updating Board Policy 07.14 Hiring (Weden)**
- XIV. Discuss and Take Appropriate Action on Updating Board Policy 07.15 Transfer Promotions and Reassignments (Weden)**
- XV. Discuss and Take Appropriate Action on Updating Board Policy 07.17 Assignments and Terms of Employment (Weden)**
- XVI. Discuss and Take Appropriate Action on Updating Board Policy 07.18 Personnel Files (Weden)**
- XVII. Discuss and Take Appropriate Action on Updating Board Policy 07.19 Probationary Period (Weden)**
- XVIII. Discuss and Take Appropriate Action on Updating Board Policy 07.20 Employee Performance Evaluation (Weden)**
- XIX. Discuss and Take Appropriate Action on Updating Board Policy 07.21 Standards of Conduct (Weden)**
- XX. Discuss and Take Appropriate Action on Updating Board Policy 07.24 Drugs and Alcohol (Weden)**
- XXI. Discuss and Take Appropriate Action on Updating Board Policy 07.25 Reorganization and Reclassification (Weden)**
- XXII. Discuss and Take Appropriate Action on Updating Board Policy 07.26 Wage Classification (Weden)**
- XXIII. Discuss and Take Appropriate Action on Updating Board Policy 07.27 Timekeeping (Weden)**
- XXIV. Discuss and Take Appropriate Action on Updating Board Policy 07.28 Employment Contracts (Weden)**
- XXV. Discuss and Take Appropriate Action on Updating Board Policy 07.34 Agency Performance Bonus (Weden)**
- XXVI. Discuss and Take Appropriate Action on Updating Board Policy 07.37 Leave Benefits (Weden)**
- XXVII. Discuss and Take Appropriate Action on Updating Board Policy 07.50 Retirement Plans (Weden)**
- XXVIII. Discuss and Take Appropriate Action on Updating Board Policy 07.51 Group Insurance (Weden)**
- XXIX. Discuss and Take Appropriate Action on Updating Board Policy 07.61 Employee Separations (Weden)**

- XXX.** Discuss and Take Appropriate Action on Updating Board Policy 07.62 Employee Recognition Program (Weden)
- XXXI.** Discuss and Take Appropriate Action on Updating Board Policy 07.64 Internal Staff Grievance and Internal Dispute Resolution (Weden)
- XXXII.** Discuss and Take Appropriate Action on Updating Board Policy 07.65 Governmental Regulation and Compliance (Weden)
- XXXIII.** Discuss and Take Appropriate Action on Updating Board Policy 07.67 Workplace Violence (Weden)
- XXXIV.** Discuss and Take Appropriate Action on Updating Board Policy 07.69 Employee Position Compensation (Weden)
- XXXV.** Discuss and Take Appropriate Action on Updating Board Policy 07.72 RIF (Weden)
- XXXVI.** Discuss and Take Appropriate Action on Adopting Board Policy 07.73 Neutral Employee Separation (Weden)
- XXXVII.** Discuss and Take Appropriate Action Regarding Resolution for Formation of Travis County Supporting Housing Collaborative (TCSHC) and Appointment of Dawn Handley as a Director (Weden)
- XXXVIII.** Discuss and Take Appropriate Action Regarding Resolution on Seabrook Phase II including authorization to apply for HOME American Rescue Plan funding through TDHCA (Weden)
- XXXIX.** Discuss and Take Appropriate Action Regarding Resolution on Kensington Apartments (Weden)
- XL.** Discuss and Take Appropriate Action on Extension of Lease with 2410 East Riverside, LTD (Weden)
- XLI.** Discuss and Take Appropriate Action on Potential Sale of 5515 Woodrow (Weden)
- XLII.** Discuss and Take Appropriate Action Regarding 401(a) Retirement Plan and Creating Non-Elective 403(b) Retirement Plan (Weden)
- XLIII.** Discuss and Take Appropriate Action Regarding Approval to Finalize Negotiation and Enter into a Contract with T-Mobile (Weden)
- XLIV.** Discuss and Take Appropriate Action Regarding Easement at 6222 N Lamar (Weden)
- XLV.** Update on Housing First Oak Springs (Weden)
- XLVI.** Update on Public Health Provider – Charity Care Pool (Weden)

- XLVII. Update on Directed Payment Program – Behavioral Health Services (Weden)**
- XLVIII. Update on Medicaid Behavioral Health In-Lieu-Of Services (Weden)**
- XLIX. Update on 5225 N Lamar Light Rail Impact (Weden)**
 - L. Update on 6937 IH35 Renovation (Weden)**
 - LI. Update on Fire Insurance Claim on NMF VII (Weden)**
 - LII. Update on Lease for South Lamar Suites 101 and 240 (Weden)**
- LIII. Announcements**
- LIV. New Business**
 - a. Identify Consent/Non-Consent Agenda Items
- LV. Citizens' Comments (Presentations are limited to 3 minutes)**

Integral Care is committed to compliance with the Americans with Disabilities Act. For reasonable accommodations, please call 512-440-4032 for information.