



# **FY 2025 BUDGET**

**Budget Work Session  
August 29, 2024**

**PEOPLE – EQUITY – INTEGRITY –  
QUALITY– COLLABORATION- COMPASSION**

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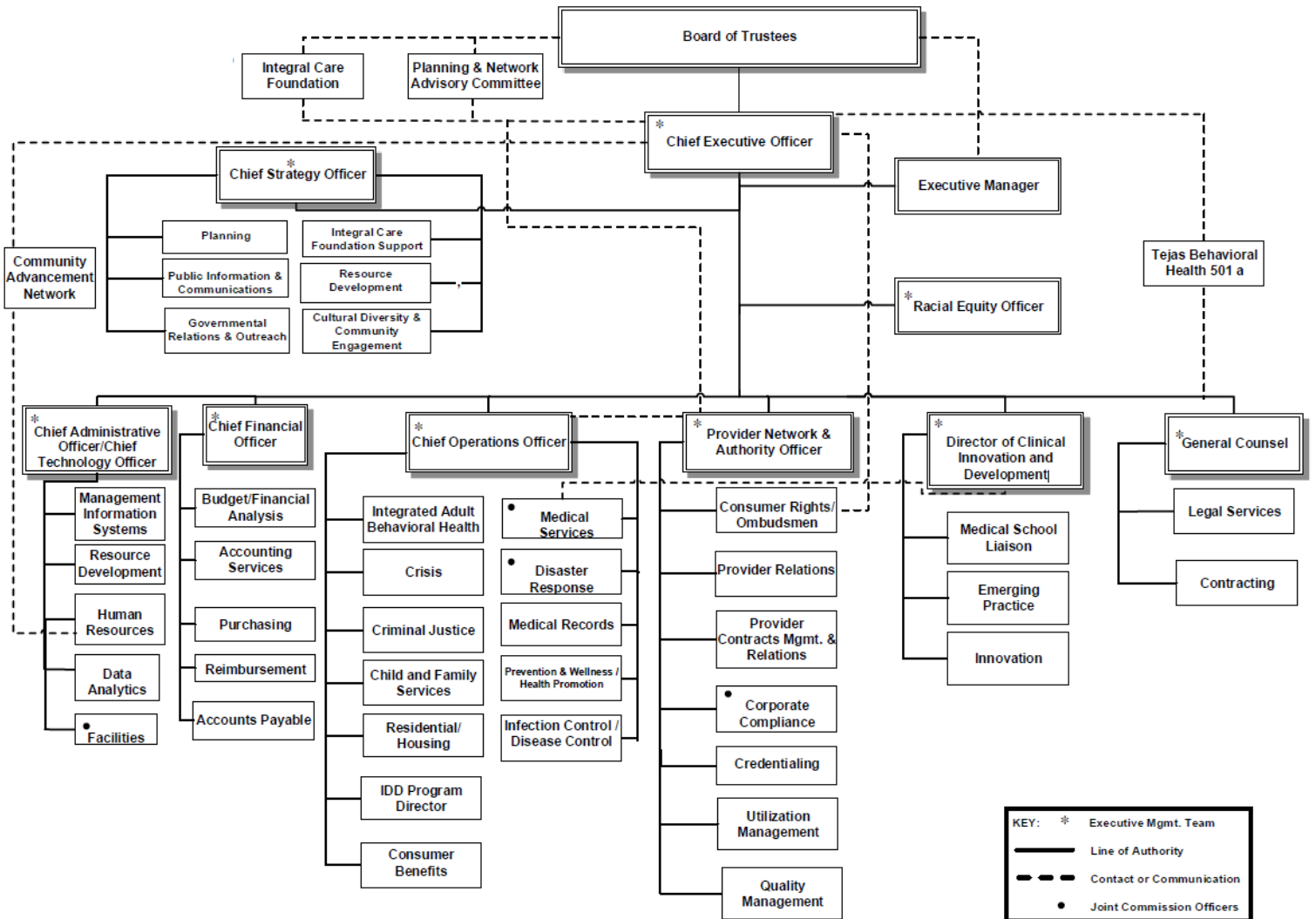
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## Executive Summary

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- Renewed focus on our team well being
  - Move towards more competitive salary, benefits and equity across our employees
  - Recently completed one- time incentive compensation paid this week for eligible employees
  - FY 2025 includes a 4% increase for all eligible employees – Dec. 1
- Foundational work will begin on our strategic direction for the future
  - How we serve clients in new and creative ways
  - How we create a technology footprint that supports our ability to serve clients and create efficiencies with our work product
  - How we uncover new funding opportunities in our community
- Enhance our partnerships with local and state entities
  - HHSC increasing \$13.9M
  - Children’s Crisis Respite opening for short term youths aged 13-17
  - Peer Run Youth Crisis Respite Drop In opening in the Fall partnering with LifeWorks to provide services
  - School based expansion with various school districts as part of the SMART Innovation Grant and other programs to expand clinical assessments and interventions
  - 988 expansion estimated at \$4.8M of revenue for FY25
  - Central Health – ongoing discussions to increase funding to cover costs for low-income residents and improving health equity
  - Therapeutic Diversion Grant pilot program to expand PES to 24/7 and extended stay crisis respite including Central Health, Travis County, City of Austin and HHSC
- **Real Estate Highlights:**
  - Nearing renovation completion of 60 person Bungalows at Century Park including additional services funding of ~\$1.2M from the City of Austin
  - Seabrook Square II – Phase II construction continues into FY 2025 (\$8.4M) which will include 260 affordable housing units for permanent support housing (PSH) upon completion in January 2026

## FY25 Functional Organizational Chart





### CULTIVATE WORKFORCE

Support team members' well-being, provide opportunities for growth, and recruit a team that reflects the people we support.

- Use innovative approaches to recruit and retain new team members and providers that reflect the people we support
- Provide opportunities for growth, advancement, well-being, and development
- Establish and maintain a culture based on our values
- Develop sustainable funding sources to support our workforce



### BUILD EQUITY

Build racial and health equity in the community and an inclusive environment for team members and providers.

- Provide care that fits the diverse needs of all people we serve
- Cultivate a culturally adaptive, diverse workforce and provider network
- Use data to track progress and inform decision-making to advance equity
- Secure and allocate funding that bolsters health equity



### DELIVER QUALITY HEALTH CARE

Provide responsive, innovative, evidence-based, suicide-safer health care to the individuals we support.

- Deliver accessible and timely care to meet community needs
- Provide training and support to team members and provider networks
- Enhance equitable access and engagement across the systems of care
- Increase flexible and value-based funding



### COLLABORATE

Collaborate with governmental, nonprofit, private sector, and community organizations to meet the needs of our community.

- Coalesce networks to coordinate behavioral health care delivery and outreach
- Optimize collaborative team member, provider and community trainings
- Maximize collaborative impact with team members and community stakeholders
- Collaborate with government, nonprofit, private sector and community organizations to expand and sustain services

*Our Values: People – Equity – Integrity – Quality – Collaboration – Compassion*

- *We will ensure internal and external stakeholder participation in a transparent budget process. This includes intentional community and workforce outreach and engagement efforts.*

## Guiding Principles for FY25 Budget



- Commit to reinvestment in critical infrastructure including workforce compensation, data analytics, finance, and facilities in order to grow into our desired future.
- Provide opportunities to ensure stakeholder participation in a transparent budget process that includes intentional community and work force outreach and engagement efforts. Operationalize the FY 23-25 Strategic Plan through the budget. The four strategic goals (Cultivate Workforce, Build Equity, Deliver Quality Healthcare and Collaborate) should be considered cross cutting and addressed in strategic integrated approaches in every budget discussion. Examine the budget using a race equity tool and ensure that every person has access to the resources and services necessary to thrive and reach their full potential in their unique circumstances and experience.
- Budget for client-driven services that reflect quality, access, best practices, best value, and advance both health and race equity internally and through an external network.
- Maintain organizational alignment with funding and finance requirements.
- Recognize that the budget is a picture at a point in time and be flexible and agile throughout the year while ensuring adjustments meet sound business practice and are consistent with the various funding stream requirements.

## Primary Challenges/Opportunities of Implementing FY25 Budget

### OPPORTUNITIES

- New CEO and new CFO can offer new strategies and direction
- Changing revenue streams
- Opportunities for collaboration and funding with Central Health
- Opportunity for consolidation of contracts with local funding partners to facilitate maximum funding within contracts
- Intergovernmental Government Transfer(IGT) rebalancing agreement in place to minimize risk associated with Directed Payment Program for Behavioral Health Services (DPP-BHS) and keeping IGT proportional to Integral Care's percentage of utilization
- Opioid settlement and potential for procuring funds for substance use disorder services
- Elevate our brand through public relations messaging that communicates successes and facilities that symbolize quality
- Savings from one year pass on health insurance premium increase

### CHALLENGES

- Short-term COVID relief dollars ending and no replacement of sustainable funds identified
- Reduced tax revenues for the City and current projected budget deficit of \$13 million for FY25
- Financing ongoing needed investment in staff compensation and benefits
- Cost of living in the Austin area and continued inflation
- Identifying and supporting appropriate workforce
- Multiple time-limited funding streams and project specific funding streams comprising the budget
- Property tax caps
- Managed Care procurements by the state and potential changes in Medicaid managed care plans for Travis County service delivery area
- Ongoing uncertainty of amount of state funding, since it is based on service delivery of all participating providers (Directed Payment Program –Behavioral Health Services)
- Timing of payment through the Public Health Provider Charity Care Pool with the federal portion being paid as a reimbursement approximately 7 months after the fiscal year
- Cost Reimbursement Contracts, which comprise approximately 50% of the budget, have not increased total contract amount in many years
- Evolving homelessness policy shifts, collaborations and justice initiatives
- Construction of new housing developments as well as implementation of new programs
- Impact of Medicaid unwinding and potential loss of Medicaid funding due to procedural issues
- Incremental implementation of the new Fund Balance Policy

## Integral Care Fiscal Year 2025 Proposed Annual Budget

- The proposed fiscal year (FY) 2025 budget of \$167,931,210 is an increase of \$24,154,823 or 16.80% from the FY2024 current budget \$143,776,387 as of June 2024.

Budget Category:	FY2025 Proposed Budget		FY2024 Budget (June 2024)		Change	
Operations	\$ 159,548,910	95.01%	\$ 141,392,486	98.34%	\$ 18,156,424	12.84%
Capital Projects	8,382,300	4.99%	2,383,901	1.66%	5,998,399	251.62%
Total Budget	\$ 167,931,210	100.00%	\$ 143,776,387	100.00%	\$ 24,154,823	16.80%

- Full Time Equivalent (FTE) Proposed FY 2025 Budget:

Proposed FY 2025 Full Time Equivalent Positions (FTE) Budget	FY 2025 Proposed Budget	FY 2024 Current Budget	Change	
	FTE		FTE	% Change
Program	1,064.87	995.32	69.55	6.99%
Program Supports	17.35	12.30	5.05	41.06%
Administrative / Authority	106.00	105.24	0.76	0.72%
Total	1,188.22	1,112.86	75.36	6.77%

### Budget Highlights:

Operating Budget: Budget includes a 4% cost of living increase effective on December 1, 2024. The FY2025 fiscal year impact is \$ 2,507,484 and the FY2026 increase is \$ 3,343,312.

The budget includes funding for the Diversion Crisis Care pilot of \$ 4,700,000.

Capital budget includes construction of Seabrook Square II.

### Budget Changes from August 22 work session:

Prior Revenue	\$ 165,867,068
HHSC Smart Grant	487,276
HHS CMHG HB13	1,568,929
Other	7,937
Total Revenue	\$ 167,931,210
Prior Expense	\$ 165,867,068
1% Salary increase	853,261
Salary lapse	(853,261)
Personnel Changes	194,865
HHSC Smart Grant	442,978
HHS CMHG HB13	1,426,299
Total Expense	\$ 167,931,210
Net	\$0



## FY2025 Proposed Budget Changes By Major Financing & Program Category

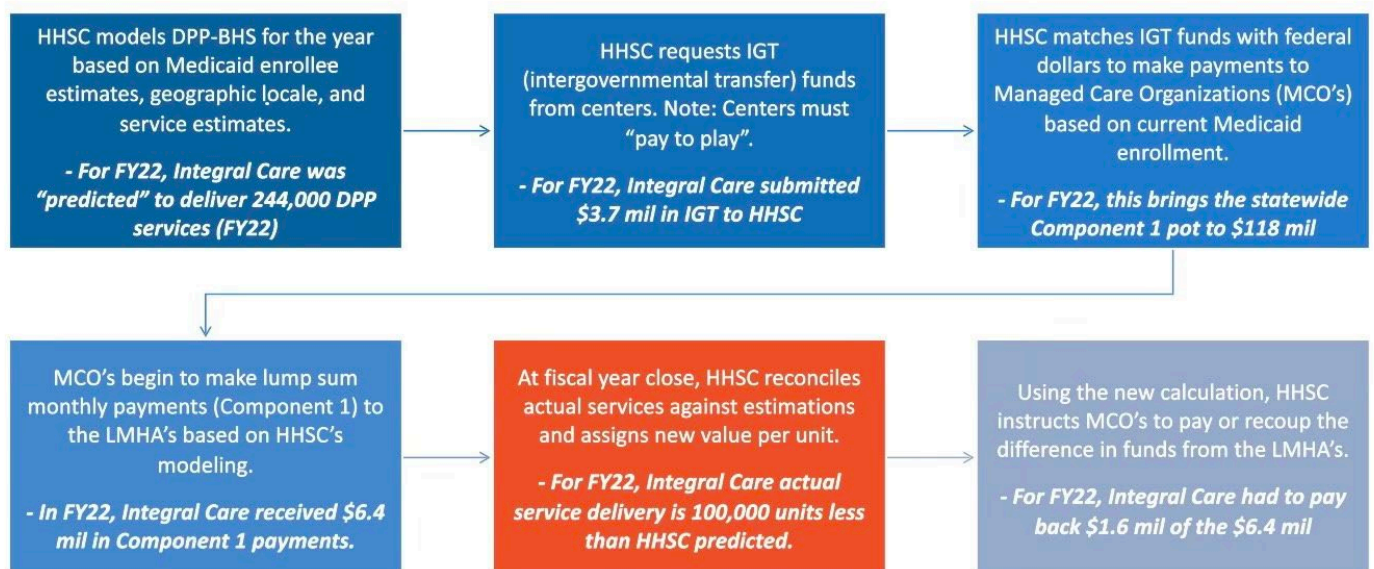
Major Financing & Program Category	Proposed FY2025		FY2024		Change		Full Time Equivalent (FTE)			
	Amount	% of Total	Amount	% of Total	Amount	% of Change	Proposed FY2025	FY 2024	Change	Change %
Adult & Child MH (Note 1)	\$ 56,721,463	35.55%	\$ 41,209,594	29.15%	\$ 15,511,869	37.64%	423.32	372.81	50.51	67.02%
Housing-Multi Family Apt	486,168	0.30%	439,032	0.31%	47,136	10.74%	-	-	-	0.00%
IDD	7,210,621	4.52%	6,755,899	4.78%	454,722	6.73%	102.58	103.81	(1.23)	-1.63%
FFS Contract Max	5,691,277	3.57%	5,190,924	3.67%	500,353	9.64%	43.75	41.48	2.27	3.01%
Cost Reimbursement	70,212,875	44.01%	70,716,676	50.01%	(503,801)	-0.71%	495.22	477.22	18.00	23.89%
Program Supports	2,766,734	1.73%	2,527,501	1.79%	239,233	9.47%	17.35	12.30	5.05	6.70%
Administrative / Authority (Note 2)	16,459,772	10.32%	14,552,860	10.29%	1,906,912	13.10%	106.00	105.24	0.76	1.01%
<b>Operating - Total</b>	<b>\$ 159,548,910</b>	<b>100%</b>	<b>\$ 141,392,486</b>	<b>100%</b>	<b>\$ 18,156,424</b>	<b>12.84%</b>	<b>1,188.22</b>	<b>1,112.86</b>	<b>75.36</b>	<b>100%</b>
Capital Outlay	8,382,300		2,383,901		5,998,399	251.62%	-	-	-	
<b>Total</b>	<b>\$ 167,931,210</b>	<b>100%</b>	<b>\$ 143,776,387</b>	<b>100%</b>	<b>\$ 24,154,823</b>	<b>16.80%</b>	<b>1,188.22</b>	<b>1,112.86</b>	<b>75.36</b>	<b>100%</b>

Note 1: Major changes are Inpatient Competency Restoration Bed day of \$ 10,512,360; City of Austin Diversion Funds of \$ 636,634 and Capital funds of \$ 1,800,000.

Note 2: Major change is additional 10% indirect revenue for dollar volume increase of contracts.



## Component 1 Payment Methodology – FY22



## Going Forward

- Directed Payment Program (DPP) services will continue to be reconciled annually. At present, MCO's are still making FY24 monthly lump sum payments based modeling estimates.
- For FY24, again, Integral Care will not know what the final settlement will be until the utilization of all centers compared to the model can be determined. Beginning in FY24, the Texas Council has been providing estimates to the Centers.
- Factors within Integral Care control that support DPP efforts include:
  - Consistently documenting insurance in MyAvatar. Otherwise, DPP eligible services are provided, but are not credited in the DPP program because they were never billed.
  - Continued agency-wide collaboration to improve the collection of financial data.
  - Meeting minimum duration requirements for services.
  - Review of DPP qualifying procedure codes to maximize appropriate use of eligible procedure codes.

## FISCAL YEAR 2025 PROPOSED BUDGET CENTER TOTAL

	FY 2025 ANNUAL BUDGET	PERCENT OF TOTAL	CHANGE FY 2024 CURRENT	PERCENT BUDGET CHANGE	FY 2024 BUDGET (as of June 2024)	PERCENT OF TOTAL
<b>REVENUES</b>						
<u>Local Funds:</u>						
City of Austin	\$ 18,780,981	11.18%	\$ 3,585,669	23.60%	\$ 15,195,312	10.57%
Travis County	17,807,429	10.60%	4,810,566	37.01%	12,996,863	9.04%
Central Health/Community Care Collaborative	19,298,764	11.49%	6,176,364	47.07%	13,122,400	9.13%
Other Local	4,697,328	2.80%	1,417,894	43.24%	3,279,434	2.28%
Fund Balance	-	0.00%	-		-	0.00%
Total Local Funds	\$ 60,584,502	36.08%	\$ 15,990,493	35.86%	\$ 44,594,009	31.02%
<u>State Funds:</u>						
HHSC (Mental Health)	\$ 63,559,813	37.85%	\$ 13,932,492	28.07%	\$ 49,627,321	34.52%
HHSC (Substance Use)	1,458,432	0.87%	211,100	16.92%	1,247,332	0.87%
HHSC (Intellectual Development Disabilities)	4,470,088	2.66%	(143,007)	-3.10%	4,613,095	3.21%
Other State	2,867,006	1.71%	36,910	1.30%	2,830,096	1.97%
Total State Funds	\$ 72,355,339	43.09%	\$ 14,037,495	24.07%	\$ 58,317,844	40.56%
<u>Federal Funds:</u>						
Medicare/Medicaid/HMO	\$ 8,580,336	5.11%	\$ (3,444,814)	-28.65%	\$ 12,025,150	8.36%
SAMHSA	\$ 951,925	0.57%	\$ (1,873,364)	-66.31%	\$ 2,825,289	1.97%
Other Federal	6,131,468	3.65%	(565,014)	-8.44%	6,696,482	4.66%
Total Federal Funds	\$ 15,663,729	9.33%	\$ (5,883,192)	-27.30%	\$ 21,546,921	14.99%
<u>Direct Paymen Plan &amp; Charity Care Pool</u>						
Direct Payment Program (DPP) BHS	2,784,090	1.66%	1,629	0.06%	2,782,461	1.94%
Charity Care Pool (PHP-CCP)	16,543,550	9.85%	8,398	0.05%	16,535,152	11.50%
Total DPP & PHP-CCP	\$ 19,327,640	11.51%	\$ 10,027	0.11%	\$ 19,317,613	13.44%
<b>TOTAL REVENUES</b>	<b>\$ 167,931,210</b>	<b>100.00%</b>	<b>\$ 24,154,823</b>	<b>16.80%</b>	<b>\$ 143,776,387</b>	<b>100.00%</b>
<b>EXPENDITURES</b>						
Salaries & Fringe Benefits	\$ 100,132,049	59.63%	\$ 7,675,204	8.30%	\$ 92,456,845	64.31%
Travel / Workshop	1,004,460	0.60%	25,959	2.65%	978,501	0.68%
Prescription Drugs & Medicine	249,121	0.15%	134,780	117.88%	114,341	0.08%
Capital Outlay	9,189,669	5.47%	5,052,938	122.15%	4,136,731	2.88%
Contracts & Consultants	35,386,952	21.07%	7,294,820	25.97%	28,092,132	19.54%
Other (Facility, Equipment, Supplies, etc.)	17,170,618	10.22%	4,327,081	33.69%	12,843,537	8.93%
Client Support Costs	4,631,354	2.76%	1,059,777	29.67%	3,571,577	2.48%
Reserve	166,987	0.10%	(1,415,736)	-89.45%	1,582,723	1.10%
<b>TOTAL EXPENDITURES</b>	<b>\$ 167,931,210</b>	<b>100.00%</b>	<b>\$ 24,154,823</b>	<b>16.80%</b>	<b>\$ 143,776,387</b>	<b>100.00%</b>
<b>TOTAL FTE'S</b>	<b>1188.22</b>		<b>75.36</b>	<b>6.77%</b>	<b>1112.86</b>	
<u>Summary:</u>						
Operations	\$ 159,548,910	95.01%				
Capital Projects	8,382,300	4.99%				
Total Budget	\$ 167,931,210	100.00%				

## FISCAL YEAR 2025 PROPOSED BUDGET OPERATIONS

	FY 2025 ANNUAL BUDGET	PERCENT OF TOTAL	CHANGE FY 2024 CURRENT	PERCENT BUDGET CHANGE	FY 2024 BUDGET (as of June 2024)	PERCENT OF TOTAL
<b>REVENUES</b>						
<u>Local Funds:</u>						
City of Austin	\$ 13,836,124	8.67%	\$ 774,713	5.93%	\$ 13,061,411	9.24%
Travis County	14,777,501	9.26%	1,780,638	13.70%	12,996,863	9.19%
Central Health/Community Care Collaborative	19,298,764	12.10%	6,176,364	47.07%	13,122,400	9.28%
Other Local	4,697,328	2.94%	1,667,894	55.06%	3,029,434	2.14%
Fund Balance	-	0.00%	-		-	0.00%
Total Local Funds	\$ 52,609,717	32.97%	\$ 10,399,609	24.64%	\$ 42,210,108	29.85%
<u>State Funds:</u>						
HHSC (Mental Health)	\$ 63,559,813	39.84%	\$ 13,932,492	28.07%	\$ 49,627,321	35.10%
HHSC (Substance Use)	1,458,432	0.91%	211,100	16.92%	1,247,332	0.88%
HHSC (Intellectual Development Disabilities)	4,470,088	2.80%	(143,007)	-3.10%	4,613,095	3.26%
Other State	2,867,006	1.80%	36,910	1.30%	2,830,096	2.00%
Total State Funds	\$ 72,355,339	45.35%	\$ 14,037,495	24.07%	\$ 58,317,844	41.25%
<u>Federal Funds:</u>						
Medicare/Medicaid/HMO	\$ 8,580,336	5.38%	\$ (3,444,814)	-28.65%	\$ 12,025,150	8.50%
SAMHSA	\$ 951,925	0.60%	\$ (1,873,364)	-66.31%	\$ 2,825,289	2.00%
Other Federal	5,723,953	3.59%	(972,529)	-14.52%	6,696,482	4.74%
Total Federal Funds	\$ 15,256,214	9.56%	\$ (6,290,707)	-29.20%	\$ 21,546,921	15.24%
<u>Direct Payment Plan &amp; Charity Care Pool</u>						
Direct Payment Program (DPP) BHS	2,784,090	1.74%	1,629	0.06%	2,782,461	1.97%
Charity Care Pool (PHP-CCP)	16,543,550	10.37%	8,398	0.05%	16,535,152	11.69%
Total DPP & PHP-CCP	\$ 19,327,640	12.11%	\$ 10,027	0.11%	\$ 19,317,613	13.66%
<b>TOTAL REVENUES</b>	<b>\$ 159,548,910</b>	<b>100.00%</b>	<b>\$ 18,156,424</b>	<b>12.84%</b>	<b>\$ 141,392,486</b>	<b>100.00%</b>
<b>EXPENDITURES</b>						
Salaries & Fringe Benefits	\$ 100,132,049	62.76%	\$ 7,675,204	8.30%	\$ 92,456,845	65.55%
Travel / Workshop	1,004,460	0.63%	25,959	2.65%	978,501	0.69%
Prescription Drugs & Medicine	249,121	0.16%	134,780	117.88%	114,341	0.08%
Capital Outlay	807,369	0.51%	(945,461)	-53.94%	1,752,830	1.24%
Contracts & Consultants	35,386,952	22.18%	7,294,820	25.97%	28,092,132	19.92%
Other (Facility, Equipment, Supplies, etc.)	17,170,618	10.76%	4,669,591	37.35%	12,501,027	8.86%
Client Support Costs	4,631,354	2.90%	1,059,777	29.67%	3,571,577	2.53%
Reserve	166,987	0.10%	(1,415,736)	-89.45%	1,582,723	1.12%
<b>TOTAL EXPENDITURES</b>	<b>\$ 159,548,910</b>	<b>100.00%</b>	<b>\$ 18,498,934</b>	<b>13.12%</b>	<b>\$ 141,049,976</b>	<b>100.00%</b>
<b>TOTAL FTE'S</b>	<b>1188.22</b>		<b>75.36</b>	<b>6.77%</b>	<b>1112.86</b>	

## FISCAL YEAR 2025 PROPOSED BUDGET CAPITAL PROJECTS

	FY 2025 ANNUAL BUDGET	PERCENT OF TOTAL	CHANGE FY 2024 CURRENT	PERCENT BUDGET CHANGE	FY 2024 BUDGET (as of June 2024)	PERCENT OF TOTAL
<b>REVENUES</b>						
<b>Local Funds:</b>						
City of Austin	\$ 4,944,857	58.99%	\$ 2,810,956	131.73%	\$ 2,133,901	89.51%
Travis County	3,029,928	36.15%	3,029,928			0.00%
Central Health/Community Care Collaborative		0.00%	-			0.00%
Other Local		0.00%	(250,000)	-100.00%	250,000	10.49%
Fund Balance		0.00%	-			0.00%
Total Local Funds	\$ 7,974,785	95.14%	\$ 5,590,884	234.53%	\$ 2,383,901	100.00%
<b>Federal Funds:</b>						
Medicare/Medicaid/HMO		0.00%	\$ -			0.00%
SAMHSA		0.00%	\$ -			0.00%
Other Federal	407,515	4.86%	407,515			0.00%
Total Federal Funds	\$ 407,515	4.86%	\$ 407,515		\$ -	0.00%
<b>TOTAL REVENUES</b>	<b>\$ 8,382,300</b>	<b>100.00%</b>	<b>\$ 5,998,399</b>	<b>251.62%</b>	<b>\$ 2,383,901</b>	<b>100.00%</b>
<b>EXPENDITURES</b>						
Salaries & Fringe Benefits		0.00%	\$ -			0.00%
Travel / Workshop		0.00%	-			0.00%
Prescription Drugs & Medicine		0.00%	-			0.00%
Capital Outlay	8,382,300	100.00%	5,998,399	251.62%	2,383,901	87.44%
Contracts & Consultants		0.00%	-			0.00%
Other (Facility, Equipment, Supplies, etc.)		0.00%	(342,510)	-100.00%	342,510	12.56%
Client Support Costs		0.00%	-			0.00%
Reserve		0.00%	-			0.00%
<b>TOTAL EXPENDITURES</b>	<b>\$ 8,382,300</b>	<b>100.00%</b>	<b>\$ 5,655,889</b>	<b>207.45%</b>	<b>\$ 2,726,411</b>	<b>100.00%</b>

## FY25 Proposed Budget by Major Financing Sources & Major Financing Types

Major Financing Sources	GR,DPP, CCP, MAC City & County		Cost Reimbursement		Fee For Service (FFS) & FFS Contract Max		Other		Total	#
	Interlocal Match									
	Amount	#	Amount	#	Amount	#	Amount	#	Amount	#
City of Austin	1,868,091	1	16,912,890	23					18,780,981	24
Travis County - Note 1	2,975,919	1	14,831,510	23					17,807,429	24
Central Health District			10,100,000	1	9,198,764	4			19,298,764	5
Other Local			3,052,240	15			1,645,088	5	4,697,328	20
Other Local - Contra Budget Unearned CR			-						-	-
HHS Mental Health	18,394,867	7	45,103,344	33	70,000	1			63,568,211	41
HHSC Substance Abuse					3,440,225	10			3,440,225	10
HHSC SA Contra Budget Unearned FFSCM					(1,981,793)				(1,981,793)	-
HHSC Intellectual & Development Disabilites	2,771,917	1	1,698,171	7					4,470,088	8
Other State			2,845,317	5	21,689	1			2,867,006	6
Medicare; Medicaid; MCO; Client Pay; Private insurance			8,580,336	42					8,580,336	42
SAMHSA			951,925	4					951,925	4
Other Federal	3,744,441	1	990,158	5	1,396,869	1			6,131,468	7
Direct Payment Plan	2,784,090	2							2,784,090	2
Charity Care Pool	16,535,152	1							16,535,152	1
<b>Total</b>	<b>49,074,477</b>	<b>14</b>	<b>105,065,891</b>	<b>158</b>	<b>12,145,754</b>	<b>17</b>	<b>1,645,088</b>	<b>5</b>	<b>167,931,210</b>	<b>194</b>
<b>% of Total</b>	<b>29%</b>	<b>7%</b>	<b>63%</b>	<b>81%</b>	<b>7%</b>	<b>9%</b>	<b>1%</b>	<b>3%</b>	<b>100%</b>	<b>100%</b>

Note 1 - For administrative purposes, there will be 4 contracts after grouping the existing contracts together.

## FY2025 PROJECTED CLIENTS

Division	FY2025 Projection		FY25 Change from FY24		FY2024 Projection	
	Consumers	% of Total	Incr / (Decr)	Incr / -Decr	Revised	% of Total
<b>ADULT BEHAVIORAL HEALTH</b>	<b>16,900</b>	<b>100.00%</b>	<b>800</b>	<b>4.97%</b>	<b>16,100</b>	<b>100.00%</b>
Adult Outpatient MH	13,000	76.92%	500	4.00%	12,500	77.64%
Homeless Outreach/Housing	2,700	15.98%	200	8.00%	2,500	15.53%
Substance Use Services	1,200	7.10%	100	9.09%	1,100	6.83%
<b>CHILD &amp; FAMILY SERVICES</b>	<b>3,825</b>	<b>98.04%</b>	<b>325</b>	<b>9.29%</b>	<b>3,500</b>	<b>100.00%</b>
Children's Outpatient MH	2,500	65.36%	100	4.17%	2,400	68.57%
School-Based Services	1,250	32.68%	150	13.64%	1,100	31.43%
Residential	75	1.96%	75		0	0.00%
<b>CRISIS SERVICES</b>	<b>12,500</b>	<b>100.00%</b>	<b>1,300</b>	<b>11.61%</b>	<b>11,200</b>	<b>100.00%</b>
Clinic/Community	7,400	59.20%	750	11.28%	6,650	59.38%
Inpatient Beds	1,900	15.20%	300	18.75%	1,600	14.29%
Criminal Justice	2,100	16.80%	150	7.69%	1,950	17.41%
Residential	1,100	8.80%	100	10.00%	1,000	8.93%
<b>INTELLECTUAL &amp; DEVELOPMENTAL DISABILITIES</b>	<b>2,785</b>	<b>100.00%</b>	<b>135</b>	<b>5.09%</b>	<b>2,650</b>	<b>100.00%</b>
<b>External Data Sources (2)</b>	<b>4,011</b>	<b>100.00%</b>	<b>(89)</b>	<b>-2.17%</b>	<b>4,100</b>	<b>100.00%</b>
Duplicated Client count	40,021				37,550	

**Notes:**

(1) The FY2025 projection of consumers served includes duplication of consumers within and across the divisions.

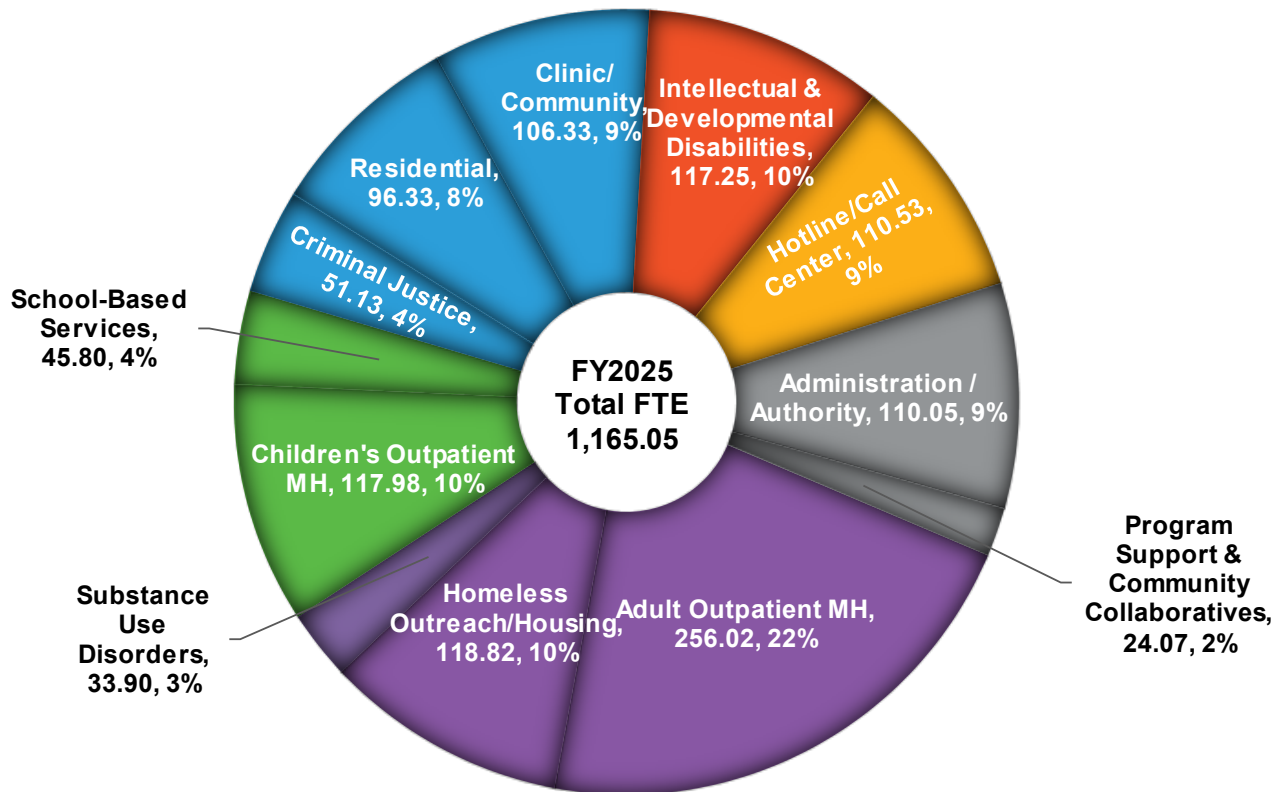
(2) Data Reported from External Sources: Substance Abuse Managed Services Organization (including Medication Assisted Treatment) and the Self Help Advocacy Center (SHAC).

(3) In addition to the projected number of clients served, the Crisis HelpLine handles approximately 195,450 incoming and follow-up calls a year. Calls are received via 512-472-HELP, 1-800-273-TALK, and 9-8-8.



# FY2025 PROPOSED FULL TIME EQUIVALENT (FTE) POSITION BUDGET

Division	FY2025 Proposed Budget		Change 2024 Current		FY2024 Budget (as of June 2024)	
	FTE	% of Total	Incr / (Decr)	Incr / -Decr	Current	% of Total
<b>Adult Behavioral Health Total</b>	<b>408.74</b>	<b>34.40%</b>	<b>-16.59</b>	<b>-3.90%</b>	<b>425.33</b>	<b>35.80%</b>
Adult Outpatient MH	256.02	21.55%	(3.26)	-1.26%	259.29	23.30%
Homeless Outreach/Housing	118.82	10.00%	(10.26)	-7.94%	129.08	11.60%
Substance Use Disorders	33.90	2.85%	(3.07)	-8.29%	36.97	3.32%
<b>Child &amp; Family Services Total</b>	<b>163.78</b>	<b>13.78%</b>	<b>42.80</b>	<b>35.37%</b>	<b>120.99</b>	<b>10.18%</b>
Children's Outpatient MH	117.98	9.93%	39.70	50.71%	78.29	7.03%
School-Based Services	45.80	3.85%	3.10	7.26%	42.70	3.84%
<b>Crisis Services Total</b>	<b>253.79</b>	<b>21.36%</b>	<b>28.94</b>	<b>12.87%</b>	<b>224.85</b>	<b>18.92%</b>
Clinic/Community	106.33	8.95%	18.00	20.38%	88.33	7.94%
Residential	96.33	8.11%	17.39	22.03%	78.94	7.09%
Inpatient Beds	0.00	0.00%	0.00	0.00%	0.00	0.00%
Criminal Justice	51.13	4.30%	(6.45)	-11.20%	57.58	5.17%
Disaster	0.00	0.00%	0.00	0.00%	0.00	0.00%
<b>Disabilities</b>	<b>117.25</b>	<b>9.87%</b>	<b>-0.35</b>	<b>-0.30%</b>	<b>117.61</b>	<b>10.57%</b>
<b>Hotline/Call Center</b>	<b>110.53</b>	<b>9.30%</b>	<b>13.75</b>	<b>14.21%</b>	<b>96.78</b>	<b>8.70%</b>
Administration / Authority	110.05	9.26%	4.81	4.57%	105.24	9.46%
Collaboratives	24.07	2.03%	2.00	9.06%	22.07	1.98%
<b>Total</b>	<b>1,188.22</b>	<b>100.00%</b>	<b>75.36</b>	<b>6.77%</b>	<b>1112.86</b>	<b>100.00%</b>

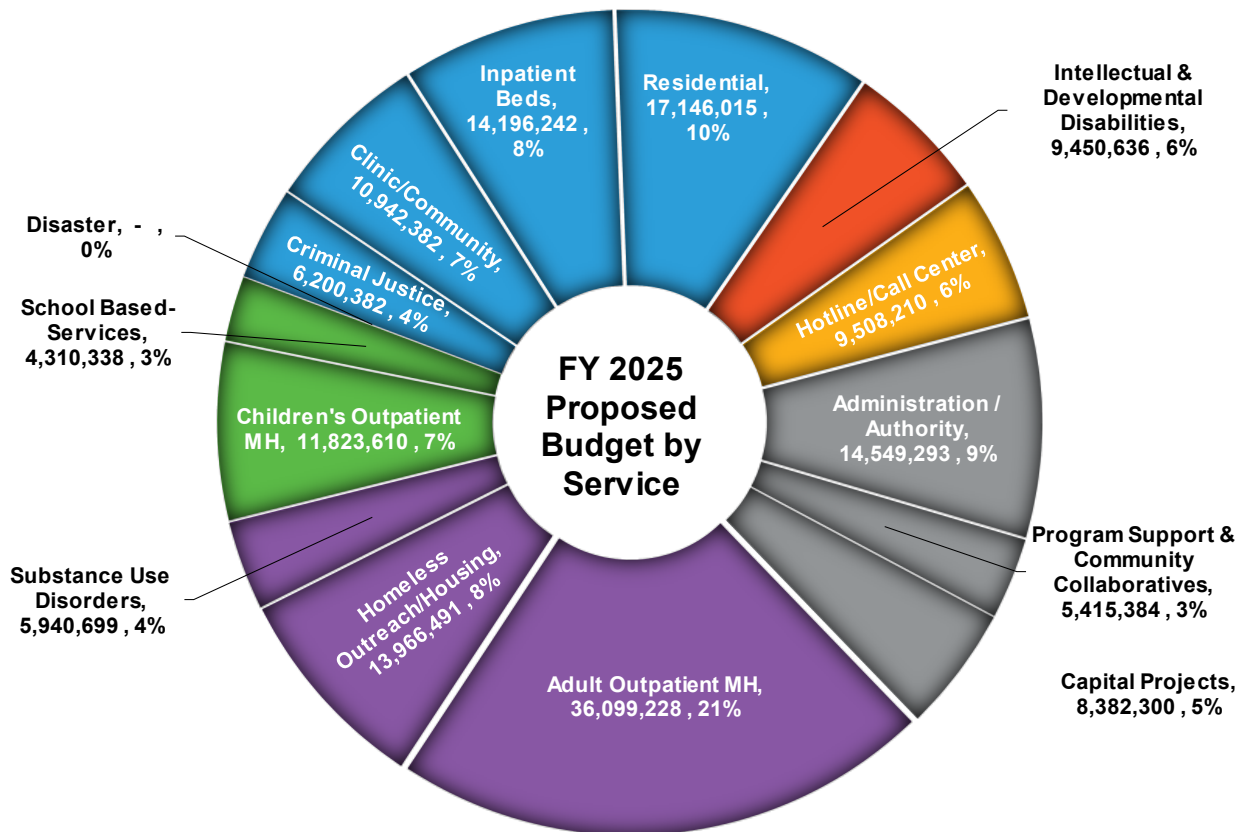




# FY2025 PROPOSED SERVICE BUDGET SUMMARY



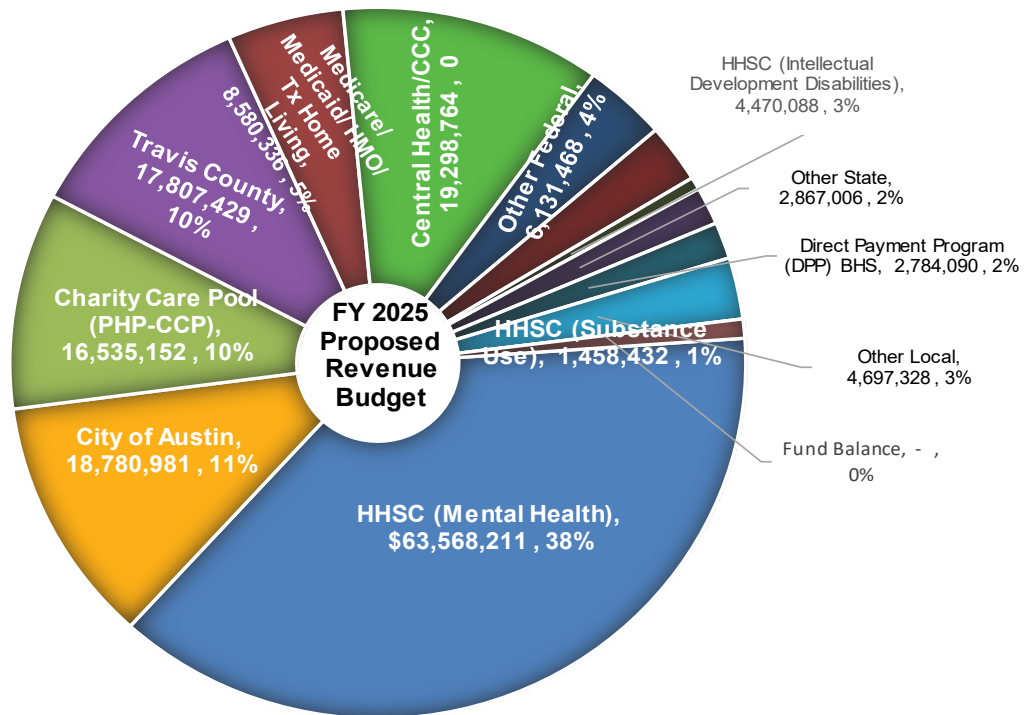
Division	FY2025 Proposed Budget		Change 2024 Current Budget		FY2024 Budget (as of June 2024)	
	Total	% of Total	Incr/(Decr)	Incr-/Decr	Current	% of Total
<b>Adult Behavioral Health</b>	\$ 56,006,418	33.35%	\$ 10,652,068	23.49%	\$ 45,354,350	31.55%
Adult Outpatient MH	36,099,228	21.50%	10,087,361	38.78%	26,011,867	18.09%
Homeless Outreach/Housing	13,966,491	8.32%	294,224	2.15%	13,672,267	9.51%
Substance Use Disorders	5,940,699	3.54%	270,483	4.77%	5,670,216	3.94%
<b>Child &amp; Family Services</b>	<b>16,133,948</b>	<b>9.61%</b>	<b>3,413,911</b>	<b>26.84%</b>	<b>12,720,037</b>	<b>8.85%</b>
Children's Outpatient MH	11,823,610	7.04%	2,911,337	32.67%	8,912,273	6.20%
School Based-Services	4,310,338	2.57%	502,574	13.20%	3,807,764	2.65%
<b>Crisis Services</b>	<b>48,485,021</b>	<b>28.87%</b>	<b>4,484,936</b>	<b>10.19%</b>	<b>44,000,085</b>	<b>30.60%</b>
Residential	17,146,015	10.21%	3,400,861	24.74%	13,745,154	9.56%
Inpatient Beds	14,196,242	8.45%	-	0.00%	14,196,242	9.87%
Clinic/Community	10,942,382	6.52%	2,210,882	25.32%	8,731,500	6.07%
Criminal Justice	6,200,382	3.69%	(1,126,807)	-15.38%	7,327,189	5.10%
Disaster	-	0.00%	-	0.00%	-	0.00%
<b>Intellectual &amp; Developmental Disabilities</b>	<b>9,450,636</b>	<b>5.63%</b>	<b>103,903</b>	<b>1.11%</b>	<b>9,346,733</b>	<b>6.50%</b>
<b>Hotline/Call Center</b>	<b>9,508,210</b>	<b>5.66%</b>	<b>296,798</b>	<b>3.22%</b>	<b>9,211,412</b>	<b>6.41%</b>
Administration / Authority	14,549,293	8.66%	199,337	1.39%	14,349,956	9.98%
Program Support & Community Collaboratives	5,415,384	3.22%	(652,019)	-10.75%	6,067,403	4.22%
Capital Projects	8,382,300	4.99%	5,655,889	207.45%	2,726,411	1.90%
<b>Total</b>	<b>\$167,931,210</b>	<b>100.00%</b>	<b>\$ 24,154,823</b>	<b>16.80%</b>	<b>\$ 143,776,387</b>	<b>100.00%</b>





## FY2025 PROPOSED REVENUE BUDGET BY FUNDER SUMMARY

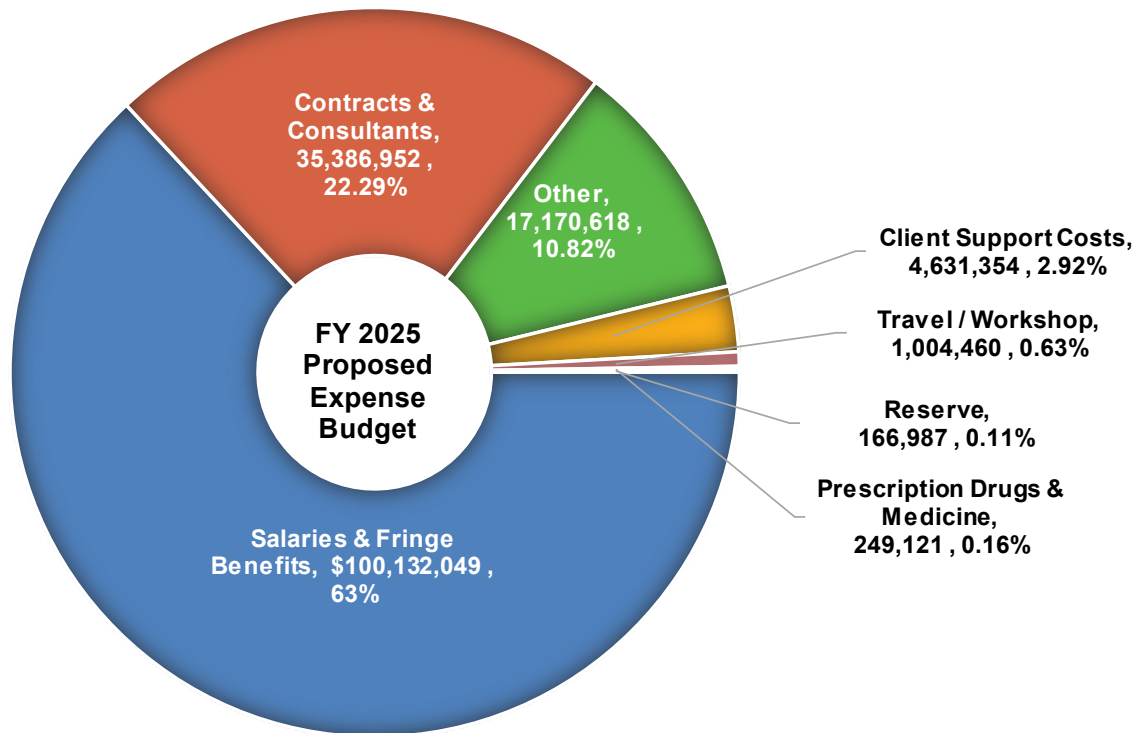
Funder	FY2025 Proposed Budget		Change 2024 Current Budget		FY2024 Budget (as of June 2024)	
	Total	% of Total	Incr/(Decr)	Incr/-Decr	Current	% of Total
HHSC (Mental Health)	\$ 63,568,211	37.85%	\$ 13,940,890	28.09%	\$ 49,627,321	34.52%
City of Austin	18,780,981	11.18%	3,585,669	23.60%	15,195,312	10.57%
Charity Care Pool (PHP-CCP)	16,535,152	9.85%	-	0.00%	16,535,152	11.50%
Travis County	17,807,429	10.60%	4,810,566	37.01%	12,996,863	9.04%
Medicare/ Medicaid/ HMO/ Tx Home Living	8,580,336	5.11%	(3,444,814)	-28.65%	12,025,150	8.36%
Central Health/CCC	19,298,764	11.49%	6,176,364	47.07%	13,122,400	9.13%
Other Federal	6,131,468	3.65%	(565,014)	-8.44%	6,696,482	4.66%
HHSC (Intellectual Development Disabilities)	4,470,088	2.66%	(143,007)	-3.10%	4,613,095	3.21%
SAMHSA	951,925	0.57%	(1,873,364)	-66.31%	2,825,289	1.97%
Other State	2,867,006	1.71%	36,910	1.30%	2,830,096	1.97%
Direct Payment Program (DPP) BHS	2,784,090	1.66%	1,629	0.06%	2,782,461	1.94%
Other Local	4,697,328	2.80%	1,417,894	43.24%	3,279,434	2.28%
Fund Balance	-	0.00%	-		-	0.00%
HHSC (Substance Use)	1,458,432	0.87%	211,100	16.92%	1,247,332	0.87%
Total	\$ 167,931,210	100.00%	\$ 24,154,823	16.80%	\$ 143,776,387	100.00%





## FY2025 PROPOSED EXPENSE BUDGET SUMMARY

Division	FY2025 Proposed Budget		Change 2024 Current Budget		FY2024 Budget (as of June 2024)	
	Total	% of Total	Incr/(Decr)	Incr/-Decr	Current	% of Total
Salaries & Fringe Benefits	\$ 100,132,049	59.63%	\$ 7,675,204	8.30%	\$ 92,456,845	64.31%
Contracts & Consultants	35,386,952	21.07%	9,066,736	34.45%	26,320,216	18.31%
Other (Facility, Equipment, Supplies, etc.)	17,170,618	10.22%	(622,827)	-3.50%	17,793,445	12.38%
Client Support Costs	4,631,354	2.76%	1,188,077	34.50%	3,443,277	2.39%
Travel / Workshop	1,004,460	0.60%	25,959	2.65%	978,501	0.68%
Prescription Drugs & Medicine	249,121	0.15%	134,780	117.88%	114,341	0.08%
Reserve	166,987	0.10%	-	0.00%	166,987	0.12%
Capital Outlay	9,189,669	5.47%	6,686,894	267.18%	2,502,775	1.74%
<b>Total</b>	<b>\$ 167,931,210</b>	<b>100.00%</b>	<b>\$ 24,154,823</b>	<b>16.80%</b>	<b>\$ 143,776,387</b>	<b>100.00%</b>



## Acronyms

ACT	Assertive Community Treatment
AOT	Asserted Outpatient Treatment
ARPA	American Rescue Plan Act
BIPoC	Black, Indigenous and People of Color
CCBHC	Certified Community Behavioral Health Clinic
CCC	Community Care Collaborations
CCP	Charity Healthcare Program
CDC	Center for Disease Control & Prevention
CDBG	Community Development Block Grant
CFDA	Catalog of Federal Domestic Assistance
CFS	Child and Family Services
CHR-P	Clinical High Risk Psychosis
CHW	Community Health Worker
CLAS	Culturally and Linguistically Appropriate Services
CLOIP	Community Living Option Information Process
COA	City of Austin
COPSD	Co-Occurring Psychiatric Substance Abuse Disorder
COVID	Coronavirus Disease
CMHC	Community Mental Health Centers
CPRIT	Cancer Prevention and Research Institute of Texas
CR	Cost Reimbursement
CSCD	Community Supervision and Corrections Department
DAA	Downtown Austin Alliance
DACC	Downtown Alliance Community Court
DADS	Texas Department of Aging and Disability Services
DPP - BHS	Direct Payment Plan - Behavioral Health Service
DVHAP	Del Valle Healthy Adolescent Project
EFMAP	Enhanced Federal Medical Assistance Percentage
EMCOT	Expanded Mobile Crisis Outreach Team
EPINET	Early Psychosis Intervention Network in Texas
FACT or Forensic ACT	Forensic Assertive Community Treatment
FFS	Fee for Service
FFSCM	Fee for Service with Contract Maximum
FMAP	Federal Medical Assistance Percentage
FTE	Full Time Equivalent
FWV	Families With Voices
FY	Fiscal Year
GARE	Government Alliance on Race Equity
GPRA	Government Performance Results Act
HCC	Healthy Community Collaborative
HEAL	Housing-Focused Encampment Assistance Link
HHS	Health and Human Services
HHSC	Texas Health and Human Services Commission
HIV	Human Immunodeficiency Virus
HMO	Health Maintenance Organization
HOST	Homeless Outreach Street Team
HRSA	Health Resources & Services Administration



HUD	Housing and Urban Development
IDD	Intellectual and Development Disabilities
ISD	Independent School District
ISOFAC	Isolation Facility
IT	Information Technology
MAC	Medicaid Administrative Claiming
MAT	Medication Assisted Treatment
MCOT	Mobile Crisis Outreach Team
MFP	Money Follows the Person
MH	Mental Health
MHAT	Mental Health Awareness Training
MHFA	Mental Health First Aid
MIS	Management Information System
MOU	Memorandum of Understanding
NAS-MAT	Neonatal Abstinence Syndrome-Medication Assisted Treatment
NCTI	National Curriculum & Training Institute
OBOT	Opioid Office Based Treatment
OPMH	Outpatient Mental Health
PATH	Projects for Assistance in Transition from Homelessness
PHP-CCP	Public Health Providers - Charity Care Pool
PIR	Parenting In Recovery
PNAC	Planning Network Advisory Committee
PSH	Permanent Supported Housing
QMHP	Qualified Mental Health Professional
RA1SE	Recovery After an 1st Schizophrenia Episode
RRH	Rapid ReHousing
SA	Substance Abuse
SAFE	Stop Abuse For Everyone
SAMHSA	Substance Abuse and Mental Health Services Administration
SAMSO	Substance Abuse Managed Service Organization+C18
SHAC	Self Help and Advocacy Center
SOC	System Of Care
TAIP	Treatment Alternative to Incarceration Program
TANF	Temporary Assistance for Needy Families
TBD	To Be Determined
TCHAT	Texas Child Health Access Thru Telemedicine
TCOOMMI	Texas Correctional Office of Offenders with Medical or Mental Impairments
TDCJ	Texas Department of Criminal Justice
TDHCA	Texas Department of Housing and Community Affairs
TRA	Treatment for Adults
TRF	Treatment for Females
TTTF	Taking Texas Tobacco Free Program
TWC	Texas Workforce Commission
TxHLvg	Texas Home Living Waiver
TXMOUD	Texas Medication for Opioid Use Disorder
UTDMS	University of Texas Dell Medical School
VA	Veteran's Affairs
VOCA	Victims of Crime Act
YAFAC	Youth and Family Assessment Center