



**THE BOARD/STAFF COMMITTEE ON RACIAL EQUITY MINUTES**

**DATE:** May 11, 2023  
**TIME:** 5:00 p.m.  
**PLACE:** Via TEAMS

**MEMBERS PRESENT:** Trish Young Brown, Emmitt Hayes, Sheriff Sally Hernandez, Luanne Southern, Ed Calahan, Deborah Smith and Ann Kitchen

**MEMBERS ABSENT:** Hal Katz, Dr. Guadalupe Zamora and Sarah Churchill Llamas

**Other Center Staff and Guests were in attendance.**

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With a quorum of Trustees present, Vice Chair Emmitt Hayes called the Board/Staff Committee on Racial Equity meeting to order at 5:01 p.m.

**CITIZENS' COMMENTS**

Citizens' comments were provided.

**DISCUSSION OF THE PROCESSES TO ADDRESS DEIB ISSUES AND CONCERNS IN INTEGRAL CARE'S WORKPLACE**

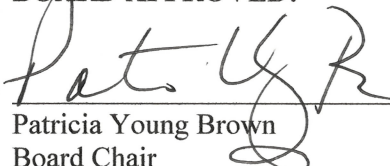
Emmitt Hayes led the discussion regarding Diversity, Equity, Inclusion and Belonging within Integral Care's workplace. Discussion ensued.

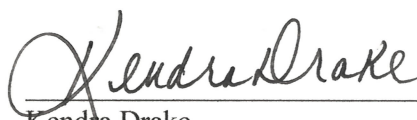
**CITIZENS' COMMENTS**

Citizens' comments were provided.

There being no further business, the meeting was adjourned at 6:30 p.m.

**BOARD APPROVED:**

  
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Patricia Young Brown  
Board Chair  
May 25, 2023

  
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Kendra Drake  
Recording Secretary