



FY 2023 BUDGET

**Budget Work Session
August 18, 2022**

**PEOPLE – EQUITY - INTEGRITY –
QUALITY – COLLABORATION - COMPASSION**

**P.O. Box 3548 · Austin, Texas 78764 · 512.447.4141, f 512.440.4081
IntegralCare.org**

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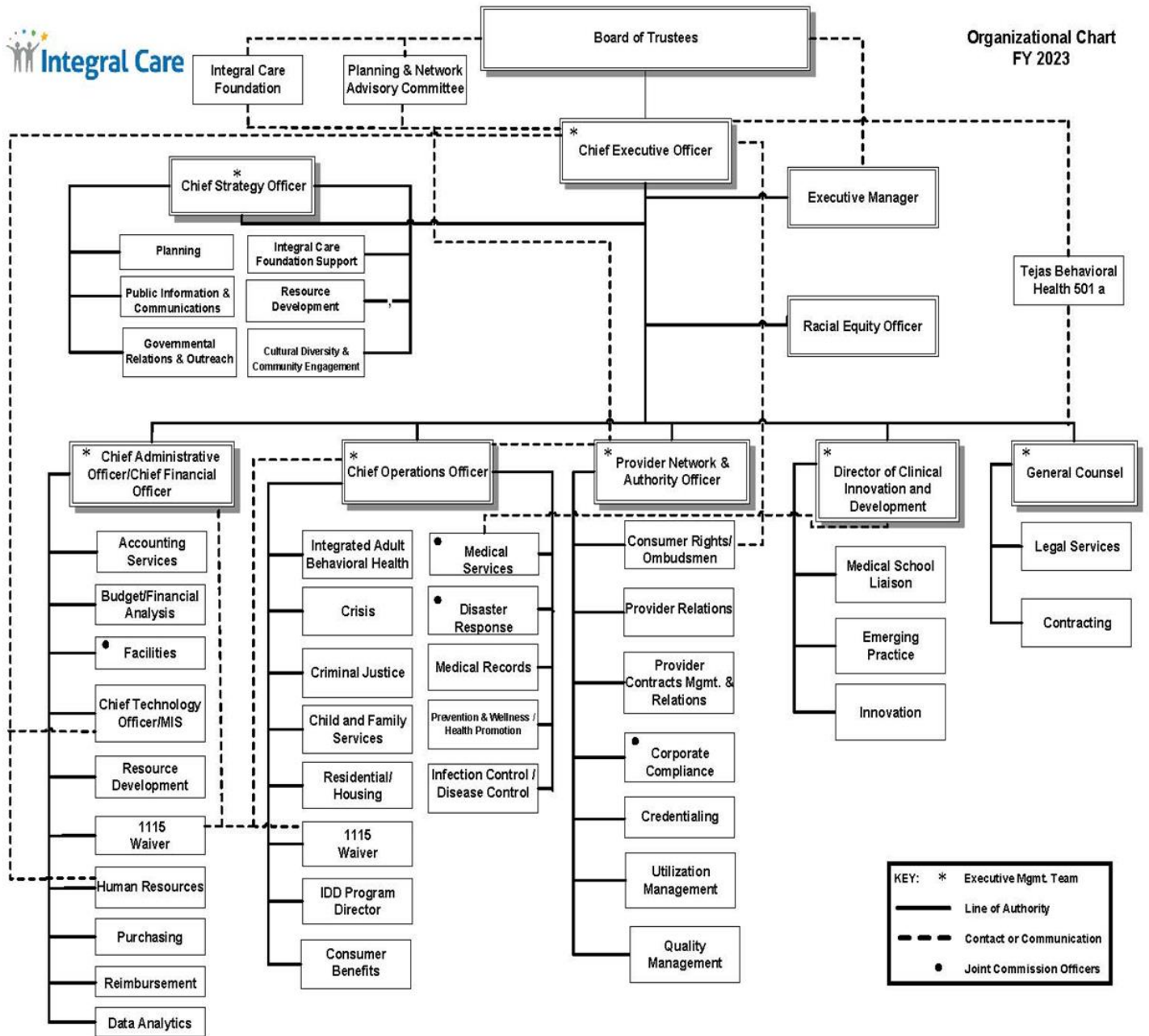
The Fiscal Year 2023 budget, as presented in this document, represents a picture in time of funding for the organization. It will have ongoing amendments as additional projects and programs are authorized by the City of Austin, Travis County, Central Health and other funding sources. The budget, as presented, represents a conglomeration of work from across the agency during shifting times in funding of services. As such, I wish to express my appreciation for the work of the Budget Office, the Revenue Management and Fiscal Staff, the Executive Management Team, the Program Directors, the Administrative Directors, and all staff whose input has gone into acquiring funding, tracking and blending finances, and creating a budget to help guide us through the challenges ahead in Fiscal Year 2023. It takes all of us working together to bring alive our mission: *“to improve the lives of adults and children living with mental illness, substance use disorder and intellectual and/or developmental disabilities in Travis County”* as part of our vision of *“Healthy Living for Everyone”*. As the Fiscal Year 2023 budget includes our best estimates for some new funding sources, such as the Public Health Provider-Charity Care Pool, it will be imperative that ongoing analysis, adjustments and communication regarding the budget continue throughout the fiscal year as additional knowledge is gained on the funding sources and associated costs.

Thank you. Your efforts are greatly appreciated.

David A. Weden

David A. Weden

Chief Administrative Officer/Chief Financial Officer





CULTIVATE WORKFORCE

Support team members' well-being, provide opportunities for growth, and recruit a team that reflects the people we support.

- Use innovative approaches to recruit and retain new team members and providers that reflect the people we support
- Provide opportunities for growth, advancement, well-being, and development
- Establish and maintain a culture based on our values
- Develop sustainable funding sources to support our workforce



BUILD EQUITY

Build racial and health equity in the community and an inclusive environment for team members and providers.

- Provide care that fits the diverse needs of all people we serve
- Cultivate a culturally adaptive, diverse workforce and provider network
- Use data to track progress and inform decision-making to advance equity
- Secure and allocate funding that bolsters health equity



DELIVER QUALITY HEALTH CARE

Provide responsive, innovative, evidence-based, suicide-safer health care to the individuals we support.

- Deliver accessible and timely care to meet community needs
- Provide training and support to team members and provider networks
- Enhance equitable access and engagement across the systems of care
- Increase flexible and value-based funding



COLLABORATE

Collaborate with governmental, nonprofit, private sector, and community organizations to meet the needs of our community.

- Coalesce networks to coordinate behavioral health care delivery and outreach
- Optimize collaborative team member, provider and community trainings
- Maximize collaborative impact with team members and community stakeholders
- Collaborate with government, nonprofit, private sector and community organizations to expand and sustain services



Excerpts from Board Approved Racial Equity Plan (approved May 27, 2021)

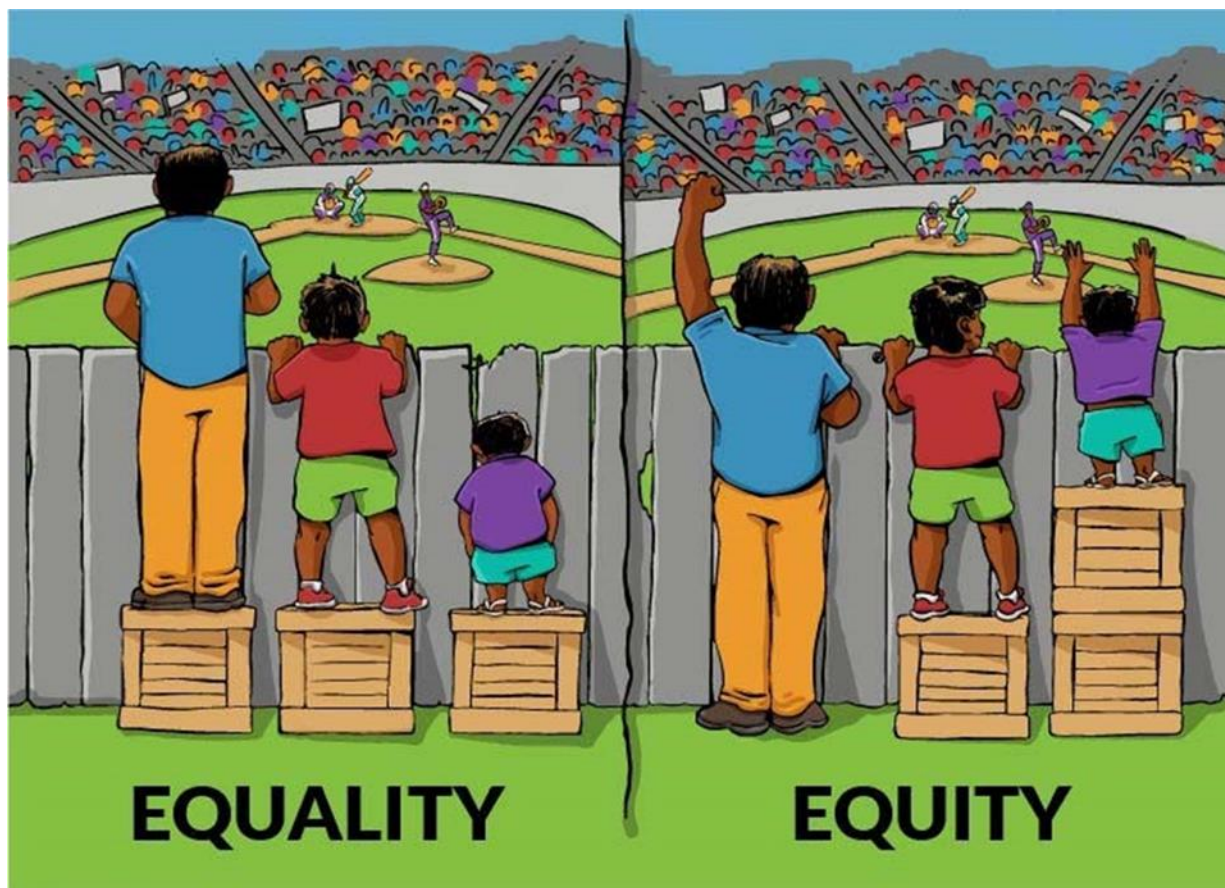
The work outlined in the Board Approved Racial Equity Plan that was adopted May 27, 2021 is a continuing evolution and will continue to be carried out during Fiscal Year 2023. The aspects of the plan have been incorporated throughout the Integral Care 2023-2025 Strategic Plan but are highlighted here for additional emphasis on the agency's commitment to the work.

Board/Staff Committee on Racial Equity

Charge:

The Integral Care Board/Staff Committee on Racial Equity is charged to focus attention, questioning and policy review on all aspects of the organization to identify racial inequalities and opportunities to employ equity practices to overcome and eradicate racism.

The charge of this committee and the importance of this work as it relates to Integral Care and our vision of Healthy Living for Everyone, is further emphasized by the media statement from the Center for Disease Control Director Rochelle P. Walensky, MD, MPH, noting that “racism is a serious public health threat that directly affects the well-being of millions of Americans” and The Hogg Foundation for Mental Health Declaration of Racism as a Mental Health Crisis.



Where We Are Going

After reviewing baseline information, current efforts, education and participating in the ground water analysis, the workgroup identified that the following strategies must be incorporated in all efforts for Integral Care to be successful in advancing racial equity.

- Utilize data to identify, monitor, and respond to racial disparities, including identifying and addressing gaps in data and ensuring racial equity data is tracked and monitored for all programs, workforce and services.
- Review and update all policies and procedures through a racial equity lens.
- Improve outreach, engagement, and quality of care for Black, Indigenous, and People of Color (BIPOC) and underserved populations through a quality practice and workforce development strategy.
- Promote communication strategies to promote racial equity throughout the organization.
- Engage community in meaningful ways to identify gaps in perception, services and access.
- Budget for equity outcomes

The Board and Integral Care leadership are committed to:

- Identify racial inequities that exists within Integral Care’s structure, culture, policies, programs, and practices and developing a culture of inclusion.
- Implement the necessary change in organizational culture that require increased transparency, vulnerability, and accountability to create an inclusive, authentic environment for the community and staff.
- Provide equitable access to prevention, treatment, and recovery services.

To change the culture of the organization, the strategies and commitments above must come to life throughout the following areas:

- Establish a Racial Equity Baseline for Organizational Development, Structure & Accountability
- Clients and Services
- Employees, Contractors, and non-direct Contractors(vendors)
- Community Engagement and Collaboration

Following are the steps to move forward on Integral Care’s Racial Equity Plan. While not all-inclusive of every effort to address racial equity within Integral Care, we believe the plan provides a high-level viewpoint of the efforts to promote racial equity within Integral Care’s culture and plans to incorporate this effort within the development of the upcoming FY2022- 2025 Strategic Plan.

Establish a Racial Equity Baseline for Organizational Development, Structure and Accountability:

Goal: Embed racial equity as part of Integral Care’s culture

Potential Objective for Business Plan:

- Engage a consultant to provide an independent view and assist with completion of an equity assessment and equity action plan.
- Utilize resources from GARE to identify and implement appropriate steps toward racial equity.
- Ground Water Analysis workshop, debrief and strategy session.
- Utilize PBS Series: Illusion of Race to provide an exploration of race in society, science and history as a means to open discussions and create a common understanding regarding racial equity.

Clients and Services:

Goal: Address identified barriers to racial equity and inclusion in client services and program practices

Potential Objectives for Business Plan:

- Identify diagnostic racial disparities and take appropriate steps to mediate and reduce diagnostic disparities in African American, Hispanic/Latin X, Indigenous, and Asian American/Pacific Islander clients.
- Identify racial disparities in groups receiving services (such as Level of Care assignment, frequency and duration of contact) and implement appropriate strategies to address and reduce the disparities.
- Review language access plan to ensure appropriate availability and ease of access to needed services.
- Apply a racial equity lens to clinical care practices, policies and procedures and update accordingly.

Employees and Contractors and Non-direct Contractors (Vendors):

Goal: Create an inclusive and culturally competent staff and contracted provider base that reflects the community and clients receiving services from Integral Care

Potential Objectives for Business Plan:

- Allocate appropriate funding in the FY22 budget to support the inclusion of an Equity Office for Integral Care to serve as a central point for coordination and monitoring of progress on racial equity as part of the culture of the organization.
- Implement strategies to address racial inequities, including developing a racial equity recruitment, hiring and retention plan.
- Inclusive and supportive environment recognizing and celebrating the value staff and contractors bring when they are their authentic selves.
- Identify and examine employee reasons for separation to identify and address disparate practices.
- Identify and implement needed training for supervisors to ensure racial bias is not included in reviewing of applications or in interview process.
- Empower leaders, managers and supervisors to create safe environments for courageous conversation (Appendix C) to discuss racism and racial inequities.
- Develop a strategy to invest in increasing the percentage of Historically Underutilized Businesses (HUB qualified or eligible vendors/contractors) Integral Care uses year over year.
- Provide supervisors with appropriate training for evaluating racial equity throughout work and incorporate a racial equity standard in all performance evaluations.
- Identify and implement appropriate required employee and contractor training regarding using a racial equity lens to recognize institutional and structural racism and self-identified biases.

Community Collaboration:

Goal: Align efforts on diversity, racial equity and inclusion with groups and organizations within the community to help create shared values, consistent language, policy, and equitable practices throughout the community

Potential Objectives for Business Plan:

- Centering decision-making using a racial equity lens through an active, inclusive, community engagement processes, including listening and storytelling
- Work with other organizations within the community to collaborate on development and sharing of appropriate resources.
- Align efforts on racial equity with appropriate organizations within the community to identify and address racial disparities in availability of services.
- Hold summits to share key insights and learning with other community collaborators.
- Revise communication plan to increase outreach and engagement of BIPOC based upon consultant recommendations.

Guiding Principles for FY23 Budget

1. Ensure availability for stakeholder participation in the budget process.
2. Budget operationalizes Strategic Plan which will be monitored and reviewed through a Business Plan.
3. Review of budget in relation to advancing racial equity within the culture of the organization.
4. Budget for consumer-driven services reflecting quality, access, best practices, and best value, both provided internally and through an external network.
5. Commitment to maintenance of high quality, effective core services and critical infrastructure from which we can grow into our desired future.
6. Maintain organizational alignment with funding and finance requirements.
7. Budget compensation package continues aligning salaries to the new Compensation Study.
8. The budget will continue to focus on and strengthen collaboration with other community entities.
9. Fund Balance expenditures are intended for one-time costs and unallowable costs that are needed for ongoing operations.
10. The budget is a picture at a point and time and will be flexible and agile throughout the year while ensuring adjustments meet sound business practice and are in accordance with the various funding stream requirements.
11. All the above principles may be impacted by Legislative decisions, evolving state and federal rules, and other financial impacts

Primary Challenges/Opportunities of Implementing FY2023 Budget

- Reviewing budget through Racial Equity Lens
- Cost of Living in Austin area
- Identifying and supporting appropriate workforce
- Time-limited funding streams and project specific funding streams
- Property tax caps
- Value-based and alternate based payment models that are built on measures that rely on face-to-face visits
- Managed Care procurements by the state
- Electronic Visit Verification
- Transition of facilities
- Increasing housing availability
- Transition of 1115 Waiver funding from Delivery System Reform Incentive Payment Program to:
 - Directed Payment Program – Behavioral Health Services and
 - Public Health Provider Charity Care Pool

INTEGRAL CARE FISCAL YEAR 2023 PROPOSED ANNUAL BUDGET

- The proposed fiscal year (FY) 2023 budget of \$149,453,524 is an increase of \$11,212,583 or 8.11% from the FY2022 current budget as of June 2022 and a 19.59% increase over the original FY2022 budget of \$124,973,829.

Budget Category:	FY2023 Proposed Budget		FY2022 Budget (June 2022)		Change	
Operations	\$ 136,177,010	91.12%	\$ 132,451,430	95.81%	\$ 3,725,580	2.81%
Capital Projects	13,276,514	8.88%	5,789,511	4.19%	7,487,003	129.32%
Total Budget	\$ 149,453,524	100.00%	\$ 138,240,941	100.00%	\$ 11,212,583	8.11%

- Full Time Equivalent (FTE) Proposed FY 2023 Budget:**

Full Time Equivalent Positions (FTE) Budget:	FTE
FY2023 FTE Budget	1178.14
FY2022 FTE Budget at 6/30/2022	1189.05
Total FY2023 Proposed FTE Change	(10.91)
% Change of Total Change	-0.92%
<i>The FY2023 FTE Budget is an increase of 129.29 from FY2022 original FTE budget of 1048.58, a 12.33% increase.</i>	

- Fund Balance Included in Proposed FY2023 Budget:**

FY2023 Proposed Unrestricted Fund Balance Budget	
Founder's Building	\$ 3,524,933
Cost incurred not funded and Vacant Space	614,805
Total Unrestricted Fund Balance Budget	\$ 4,139,738
<i>The \$4.140M will be presented in monthly financials as planned operational use of fund balance (FY23 operating loss).</i>	

- Reserve Included in Proposed FY2023 Budget:**

FY 2023 Proposed Reserve Budget:	
Direct Payment Plan Behavioral Health Providers (DPP - BHS)	\$ 742,044
Public Health Provider - Charity Care Pool (PHP - CCP)	1,051,766
Medicaid Administrative Claim (MAC)	643,181
Total FY2023 Proposed Reserve Budget	\$ 2,436,991

FISCAL YEAR 2023 PROPOSED BUDGET CENTER TOTAL

	FY 2023 ANNUAL BUDGET	PERCENT OF TOTAL	CHANGE FY 2022 CURRENT	PERCENT BUDGET CHANGE	FY 2022 BUDGET (as of June 2022)	PERCENT OF TOTAL
REVENUES						
Local Funds:						
City of Austin	\$ 15,350,745	10.27%	\$ 1,800,111	13.28%	\$ 13,550,634	9.80%
Travis County	11,671,085	7.81%	(242,000)	-2.03%	11,913,085	8.62%
Central Health/Community Care Collaborative	8,517,843	5.70%	(6,388)	-0.07%	8,524,231	6.17%
Other Local	10,232,610	6.85%	2,502,429	32.37%	7,730,181	5.59%
Fund Balance	4,139,738	2.77%	4,139,738	100.00%	-	0.00%
Total Local Funds	\$ 49,912,021	33.40%	\$ 8,193,890	19.64%	\$ 41,718,131	30.18%
State Funds:						
HHSC (Mental Health)	\$ 40,200,252	26.90%	\$ (1,285,081)	-3.10%	\$ 41,485,333	30.01%
HHSC (Substance Use)	1,935,922	1.30%	75,070	4.03%	1,860,852	1.35%
HHSC (Intellectual Development Disabilities)	4,284,175	2.87%	-	0.00%	4,284,175	3.10%
Other State	3,286,039	2.20%	114,072	3.60%	3,171,967	2.29%
Total State Funds	\$ 49,706,388	33.26%	\$ (1,095,939)	-2.16%	\$ 50,802,327	36.75%
Federal Funds:						
Medicare/Medicaid/HMO	\$ 11,523,815	7.71%	\$ (340,024)	-2.87%	\$ 11,863,839	8.58%
SAMHSA	6,024,999	4.03%	-	0.00%	6,024,999	4.36%
Other Federal	5,375,123	3.60%	519,429	10.70%	4,855,694	3.51%
Total Federal Funds	\$ 22,923,937	15.34%	\$ 179,405	0.79%	\$ 22,744,532	16.45%
Direct Payment Plan & Charity Care Pool						
Direct Payment Program (DPP - BHS)	\$ 5,911,178	3.96%	889,474	17.71%	\$ 5,021,704	3.63%
Charity Care Pool (PHP-CCP)	21,000,000	14.05%	21,000,000	100.00%	-	0.00%
Transformation Waiver	-	0.00%	(13,879,458)	-100.00%	13,879,458	10.04%
Transformation Waiver Fund Balance	-	0.00%	(4,074,789)	-100.00%	4,074,789	2.95%
Total DPP & PHP-CCP & Waiver Funds	\$ 26,911,178	18.01%	3,935,227	17.13%	\$ 22,975,951	16.62%
TOTAL REVENUES	\$ 149,453,524	100.00%	\$ 11,212,583	8.11%	\$ 138,240,941	100.00%
EXPENDITURES						
Salaries & Fringe Benefits	\$ 92,823,416	62.11%	\$ 3,984,713	4.49%	\$ 88,838,703	64.26%
Travel / Workshop	842,590	0.56%	(457,156)	-35.17%	1,299,746	0.94%
Contracts & Consultants	21,088,894	14.11%	355,500	1.71%	20,733,394	15.00%
Other (Facility, Equipment, Supplies, etc.)	16,179,251	10.83%	(678,998)	-4.03%	16,858,249	12.19%
Capital Outlay	11,643,443	7.79%	7,012,087	151.40%	4,631,356	3.35%
Client Support Costs	4,438,939	2.97%	(866,867)	-16.34%	5,305,806	3.84%
Reserve	2,436,991	1.63%	1,863,304	324.79%	573,687	0.41%
TOTAL EXPENDITURES	\$ 149,453,524	100.00%	\$ 11,212,583	8.11%	\$ 138,240,941	100.00%
TOTAL FTE'S	1178.14		(10.91)	-0.92%	1189.05	
Summary:						
Operations	\$ 136,177,010	91.12%				
Capital Projects	13,276,514	8.88%				
Total Budget	\$ 149,453,524	100.00%				

FISCAL YEAR 2023 PROPOSED BUDGET OPERATIONS

	FY 2023 ANNUAL BUDGET	PERCENT OF TOTAL	CHANGE FY 2022 CURRENT	PERCENT BUDGET CHANGE	FY 2022 BUDGET (as of June 2022)	PERCENT OF TOTAL
REVENUES						
Local Funds:						
City of Austin	\$ 13,986,535	10.27%	\$ 435,901	3.22%	\$ 13,550,634	10.23%
Travis County	11,671,085	8.57%	(242,000)	-2.03%	11,913,085	8.99%
Central Health/Community Care Collaborative	8,517,843	6.25%	(6,388)	-0.07%	8,524,231	6.44%
Other Local	1,845,239	1.36%	(1,290,586)	-41.16%	3,135,825	2.37%
Fund Balance	614,805	0.45%	614,805	-	-	0.00%
Total Local Funds	\$ 36,635,507	26.90%	\$ (488,268)	-1.32%	\$ 37,123,775	28.03%
State Funds:						
HHSC (Mental Health)	\$ 40,200,252	29.52%	\$ (1,285,081)	-3.10%	\$ 41,485,333	31.32%
HHSC (Substance Use)	1,935,922	1.42%	75,070	4.03%	1,860,852	1.40%
HHSC (Intellectual Development Disabilities)	4,284,175	3.15%	-	0.00%	4,284,175	3.23%
Other State	3,286,039	2.41%	114,072	3.60%	3,171,967	2.39%
Total State Funds	\$ 49,706,388	36.50%	\$ (1,095,939)	-2.16%	\$ 50,802,327	38.36%
Federal Funds:						
Medicare/Medicaid/HMO	\$ 11,523,815	8.46%	\$ (340,024)	-2.87%	\$ 11,863,839	8.96%
SAMHSA	6,024,999	4.42%	-	0.00%	6,024,999	4.55%
Other Federal	5,375,123	3.95%	519,429	10.70%	4,855,694	3.67%
Total Federal Funds	\$ 22,923,937	16.83%	\$ 179,405	0.79%	\$ 22,744,532	17.17%
Direct Payment Plan & Charity Care Pool						
Direct Payment Program (DPP - BHS)	\$ 5,911,178	4.34%	\$ 889,474	17.71%	\$ 5,021,704	3.79%
Charity Care Pool (PHP-CCP)	21,000,000	15.42%	21,000,000	-	-	0.00%
Transformation Waiver	-	0.00%	(13,879,458)	-100.00%	13,879,458	10.48%
Transformation Waiver Fund Balance	-	0.00%	(2,879,634)	-100.00%	2,879,634	2.17%
Total DPP & PHP-CCP) & Waiver Funds	\$ 26,911,178	19.76%	5,130,382	23.55%	\$ 21,780,796	16.44%
TOTAL REVENUES	\$136,177,010	100.00%	\$ 3,725,580	2.81%	\$ 132,451,430	100.00%
EXPENDITURES						
Salaries & Fringe Benefits	\$ 92,823,416	68.16%	\$ 3,984,713	4.49%	\$ 88,838,703	67.07%
Travel / Workshop	842,590	0.62%	(457,156)	-35.17%	1,299,746	0.98%
Contracts & Consultants	21,088,894	15.49%	355,500	1.71%	20,733,394	15.65%
Other (Facility, Equipment, Supplies, etc.)	14,419,280	10.59%	(1,243,814)	-7.94%	15,663,094	11.83%
Capital Outlay	126,900	0.09%	89,900	242.97%	37,000	0.03%
Client Support Costs	4,438,939	3.26%	(866,867)	-16.34%	5,305,806	4.01%
Reserve	2,436,991	1.79%	1,863,304	324.79%	573,687	0.43%
TOTAL EXPENDITURES	\$136,177,010	100.00%	\$ 3,725,580	2.81%	\$ 132,451,430	100.00%
TOTAL FTE'S	1178.14		(10.91)	-0.92%	1189.05	

FISCAL YEAR 2023 PROPOSED BUDGET CAPITAL PROJECTS

	FY 2023 ANNUAL BUDGET	PERCENT OF TOTAL	CHANGE FY 2022 CURRENT	PERCENT BUDGET CHANGE	FY 2022 BUDGET (as of June 2022)	PERCENT OF TOTAL
REVENUES						
Local Funds:						
City of Austin	\$ 1,364,210	10.28%	\$ 1,364,210	-	\$ -	0.00%
Other Local	8,387,371	63.17%	3,793,015	82.56%	4,594,356	79.36%
Fund Balance	3,524,933	26.55%	3,524,933	-	-	0.00%
Total Local Funds	\$ 13,276,514	100.00%	\$ 8,682,158	188.97%	\$ 4,594,356	79.36%
State Funds:						
HHSC (Mental Health)	\$ -	0.00%	\$ -	-	\$ -	0.00%
Total State Funds	\$ -	0.00%	\$ -	-	\$ -	0.00%
Federal Funds:						
Medicare/Medicaid/HMO	\$ -	0.00%	\$ -	-	\$ -	0.00%
Direct Payment Program (DPP) BHS	-	0.00%	-	-	-	0.00%
Texas Home Living Waiver	-	0.00%	-	-	-	0.00%
Other Federal	-	0.00%	-	-	-	0.00%
Total Federal Funds	\$ -	0.00%	\$ -	-	\$ -	0.00%
Waiver Funds:						
Transformation Waiver	\$ -	0.00%	\$ -	-	\$ -	0.00%
Transformation Waiver Fund Balance	-	0.00%	(1,195,155)	-100.00%	1,195,155	20.64%
Total 1115 Waiver Funds	\$ -	0.00%	\$ (1,195,155)	-100.00%	\$ 1,195,155	20.64%
TOTAL REVENUES	\$ 13,276,514	100.00%	\$ 7,487,003	129.32%	\$ 5,789,511	100.00%
EXPENDITURES						
Capital Outlay	\$ 11,516,543	86.74%	\$ 6,922,187	150.67%	\$ 4,594,356	79.36%
Contracts & Consultants	-	0.00%	-	-	-	0.00%
Other (Facility, Equipment, Supplies, etc.)	1,759,971	13.26%	564,816	47.26%	1,195,155	20.64%
TOTAL EXPENDITURES	\$ 13,276,514	100.00%	\$ 7,487,003	129.32%	\$ 5,789,511	100.00%

FY 2023 Proposed Budget by Major Financing Sources

Major Financing Sources	Cost Reimbursement (CR)		Fee For Service with Contract Maximum (FFSCM)		Fee For Service (FFS)		Other		Total	
Major Financing Sources	Amount	# of Revenue Accounts	Amount	# of Revenue Accounts	Amount	# of Revenue Accounts	Amount	# of Revenue Accounts	Amount	# of Revenue Accounts
City of Austin	\$ 13,482,154	19	\$ -	0	\$ -	0	\$ 1,868,591	1	\$ 15,350,745	20
Travis County	10,096,177	22	150,000	2	-	0	1,424,908	2	11,671,085	26
Central Healthcare District / (CCC)	-	0	517,843	2	-	0	8,000,000	1	8,517,843	3
Other Local	2,762,126	16	79,240	2	1,128,020	4	8,520,932	6	12,490,318	28
Other Local - Contra Budget Unearned CR	(2,257,708)	1	-	0	-	0	-	0	(2,257,708)	1
Fund Balance	-	0	-	0	-	0	4,139,738	1	4,139,738	1
HHSC Mental Health	22,953,270	30	-	0	-	0	17,246,982	7	40,200,252	37
HHSC Substance Abuse	3,164,803	11	-	0	-	0	-	0	3,164,803	11
HHSC SA-Contra Budget Unearned FFSCM	(1,228,881)	1	-	0	-	0	-	0	(1,228,881)	1
HHSC Intellectual & Developmental Disabilities	1,582,836	6	-	0	-	0	2,701,339	2	4,284,175	8
Other State	3,230,580	6	55,459	1	-	0	-	0	3,286,039	7
Medicare / Medicaid / HMO	-	0	-	0	11,523,815	41	-	0	11,523,815	41
SAMHSA	6,024,999	5	-	0	-	0	-	0	6,024,999	5
Other Federal	1,082,698	3	892,425	1	-	0	3,400,000	1	5,375,123	5
Direct Payment Plan (DPP - BHS)	-	0	-	0	-	0	5,911,178	2	5,911,178	2
Charity Care Pool - (PHP - CCP)	-	0	-	0	-	0	21,000,000	1	21,000,000	1
Total	\$ 60,893,054	120	\$ 1,694,967	8	\$ 12,651,835	45	\$ 74,213,668	24	\$ 149,453,524	197
% of Total	40.74%	60.91%	1.13%	4.06%	8.47%	22.84%	49.66%	12.18%	100.00%	100.00%

FY2023 PROPOSED BUDGET - FUNDING SOURCES & CONTRACT TYPE

City of Austin	CR	FFSCM	FFS	Other	Total
COA EMCOT	X				\$ 3,265,229
COA Main Interlocal				X	1,868,591
COA Burnet Renovation	X				1,364,210
COA PSH North	X				1,199,220
COA ACT 1115	X				1,074,675
COA Rapid ReHousing	X				900,000
COA Project Recovery	X				805,095
COA HOST	X				755,646
COA PSH	X				726,350
COA SAMSO	X				672,000
COA Homeless Health and Wellness	X				490,473
COA Northbridge	X				437,297
COA DACC HEAL	X				400,000
COA Ryan White Title I - HIV Grant	X				383,121
COA Bridge to Recovery	X				318,600
COA YAFAC CDBG	X				188,490
COA Path Expansion II	X				150,000
COA HIV Grant	X				142,000
COA Path Expansion I	X				130,000
COA Teen Pregnancy Prevention (DVHAP)	X				79,748
City of Austin Total	19			1	\$ 15,350,745

Travis County	CR	FFSCM	FFS	Other	Total
Travis County Interlocal				X	\$ 1,411,054
Travis County ACT	X				1,291,579
Travis County SAMSO	X				1,073,799
Travis County Correctional Complex	X				1,021,712
Travis County FWV	X				1,000,000
Travis County HHHS Integrated Fund	X				934,173
Travis County EMCOT	X				764,819
Travis County Jail-Based Intake & Care Navigation	X				715,300
Travis County CFS MCOT	X				503,681
Travis County OCR Expansion	X				494,750
Travis County IDD Crisis Respite	X				484,406
Travis County EMCOT 911	X				350,280
Travis County IDD In-Home Respite	X				256,174
Travis County Parenting in Recovery	X				238,600
Travis County SAMSO	X				218,609
Travis County SAMSO MAT	X				150,000
Travis County IDD Intake & Enrollment	X				126,073
Travis County Thrive Care	X				125,000
Travis County Juvenile Probation	X				120,000
Travis County SafeLanding	X				104,758
Travis County CSCD-TAIP		X			100,000
Travis County IDD Care Coord	X				65,000
Travis County Child PIR Contract	X				54,231
Travis County Community Supervision		X			50,000
Travis County Counseling Center NCTI				X	13,854
Travis County Milburn Donation	X				3,233
Travis County Total	22	2		2	\$ 11,671,085

FY2023 PROPOSED BUDGET - FUNDING SOURCES & CONTRACT TYPE

Central Healthcare District / Community Care Collaboration (CCC)	CR	FFSCM	FFS	Other	Total
Central Healthcare District				X	\$ 8,000,000
CCC Medication Assisted Therapy		X			396,667
Sendero Care Coordination		X			121,176
Central Health/Community Care Collaborative Total		2		1	\$ 8,517,843

Other Local	CR	FFSCM	FFS	Other	Total
Frost Bank Loan Founder's Building Renovation				X	\$ 8,387,371
St. David's Foundation Herman Center	X				733,402
Rental Income			X		607,805
Episcopal Health Foundation	X				544,272
Del Valle ISD QMHP	X				376,400
Private Insurance			X		353,265
St. David's Foundation MHFA	X				341,145
Foundation Communities MOU	X				187,839
Front Steps Southbridge	X				150,542
UT Medical School IPU Staff	X				114,110
Client Revenue			X		100,077
DAA Homeless Health and Wellness	X				80,000
People's Clinic		X			79,240
Kensington Support Services				X	72,000
UTDMS TCHATT	X				71,671
Lifeworks MOU	X				60,000
Safe Place (Safe Health MOU)		X			42,432
Pflugerville ISD QMHP	X				30,000
Other Donations				X	29,600
UTDMS HRSA Addiction Fellowship	X				26,655
UTDMS EPINET	X				24,988
Contract Provider Services			X		24,441
UTDMS FIRST	X				21,102
Medical Record Fees				X	13,961
Interest Income				X	10,000
Credit Card Rebates				X	8,000
Reserve - Unearned Cost Reimb	X				(2,257,708)
Other Local Total	16	2	4	6	\$ 10,232,610

Fund Balance	CR	FFSCM	FFS	Other	Total
Fund Balance				X	\$ 4,139,738
Fund Balance Total				1	\$ 4,139,738

FY2023 PROPOSED BUDGET - FUNDING SOURCES & CONTRACT TYPE

HHSC Mental Health (MH)	CR	FFSCM	FFS	Other	Total
HHSC MH General Revenue				X	\$ 10,260,624
HHSC MH Healthy Community Collaborative	X				2,956,147
HHSC MH Forensic ACT (SB292)	X				2,673,681
HHSC MH In Patient PPB	X				2,502,939
HHSC MH Crisis Redesign				X	2,384,095
HHSC MH Child & Adolescent Grnt				X	2,382,875
HHSC MH Block Grant Supportive Housing	X				1,908,750
HHSC MH Crisis In-Patient	X				1,884,619
HHSC MH ARPA continue COVID HR133 contracts	X				1,789,987
HHSC MH Crisis Respite	X				1,535,273
HHSC MH Lifeline State Expansion	X				1,487,868
HHSC MH BlockGrant - Adult				X	1,135,918
HHSC MH Integrated Care in Schools (HB13)	X				856,972
HHSC MH CHW	X				696,000
HHSC MH Block Grant Homeless PATH	X				571,997
HHSC MH Outpatient Competency Restoration	X				567,030
HHSC MH Capacity Expansion Adult	X				562,077
HHSC MH CFS SOC	X				558,657
HHSC MH TANF Title XX CFDA \$93.558.667				X	509,998
HHSC MH RA1SE	X				465,000
HHSC MH Block Grant - Child				X	414,359
HHSC MH Suicide Regional Expansion	X				334,384
HHSC MH Rental Asst	X				320,831
HHSC MH RA1SE Supplemental	X				250,920
HHSC MH Consumer Operated Services	X				181,500
HHSC MH Bridge to Star Plus	X				177,624
HHSC MH TANF CFDA #93.667				X	159,113
HHSC MH First Aid - Federal	X				138,050
HHSC MH NPMHP	X				115,000
HHSC MH Veteran Services	X				99,286
HHSC MH Capacity Expansion Child	X				99,190
HHSC MH Child Crisis MCOT	X				77,516
HHSC MH First Aid	X				70,000
HHSC MH COS HR133	X				35,555
HHSC MH Post Discharge Meds for Civil Commitments	X				20,404
HHSC MH Rider 39 – 46B	X				16,013
MH Total	30			7	\$ 40,200,252

HHSC Substance Abuse (SA)	CR	FFSCM	FFS	Other	Total
HHSC SA TRM Methadone		X			\$ 1,817,844
HHSC SA Pass Through UT San Antonio TXMOUD		X			504,295
HHSC SA Comorbid Condition Services		X			155,140
HHSC SA TRA Oaksprings		X			150,000
HHSC SA COPSD		X			150,000
HHSC SA TRA Screening		X			143,040
HHSC SA Suboxone		X			132,484
HHSC SA Opioid		X			40,000
HHSC SA Ambulatory Detox		X			40,000
HHSC SA Ambulatory Detox Female		X			20,000
HHSC SA GPRA Assessment		X			12,000
Reserve Unearned FFS Contract Max		X			(1,228,881)
HHSC SA Total		12			\$ 1,935,922

FY2023 PROPOSED BUDGET - FUNDING SOURCES & CONTRACT TYPE

HHSC Intellectual Development Disabilities (IDD)	CR	FFSCM	FFS	Other	Total
HHSC IDD General Revenue				X	\$ 2,669,190
HHSC IDD HUB Funds	X				478,759
HHSC IDD CLOIP	X				322,348
HHSC IDD OPMH Learning Collaborative Pilot	X				300,000
HHSC IDD Crisis Intervention Specialist	X				267,773
HHSC IDD Crisis Respite	X				179,011
HHSC IDD Enhanced Community Coord Support	X				34,945
HHSC IDD Permanency Planning				X	32,149
HHSC IDD Total	6			2	\$ 4,284,175

Other State	CR	FFSCM	FFS	Other	Total
TCOOMMI Adult	X				\$ 1,873,959
TDHCA Housing Stability	X				778,907
TCOOMMI - Juvenile	X				298,973
CPRIT 3 Yr Agreement	X				200,000
Texas Workforce Commission Fees		X			55,459
University of Houston CDC Tobacco	X				50,331
CPRIT - Homeless	X				28,410
Other State Total	6	1			\$ 3,286,039

Medicare / Medicaid / HMO	CR	FFSCM	FFS	Other	Total
Medicare / Medicaid / HMO			X		\$ 11,523,815
Medicare/Medicaid/HMO Total			11		\$ 11,523,815

Direct Payment Plan Behavioral Health Services (DPP - BHS)	CR	FFSCM	FFS	Other	Total
Direct Payment Program - Component 1				X	3,842,266
Direct Payment Program - Component 2			X		2,068,912
Direct Payment Program (DPP - BHS) Total			1	1	5,911,178

Charity Care Pool (PHP - CHP)	CR	FFSCM	FFS	Other	Total
Charity Care Pool (PHP - CHP)				X	\$ 21,000,000
Charity Care Pool (PHP - CHP) Total				1	\$ 21,000,000

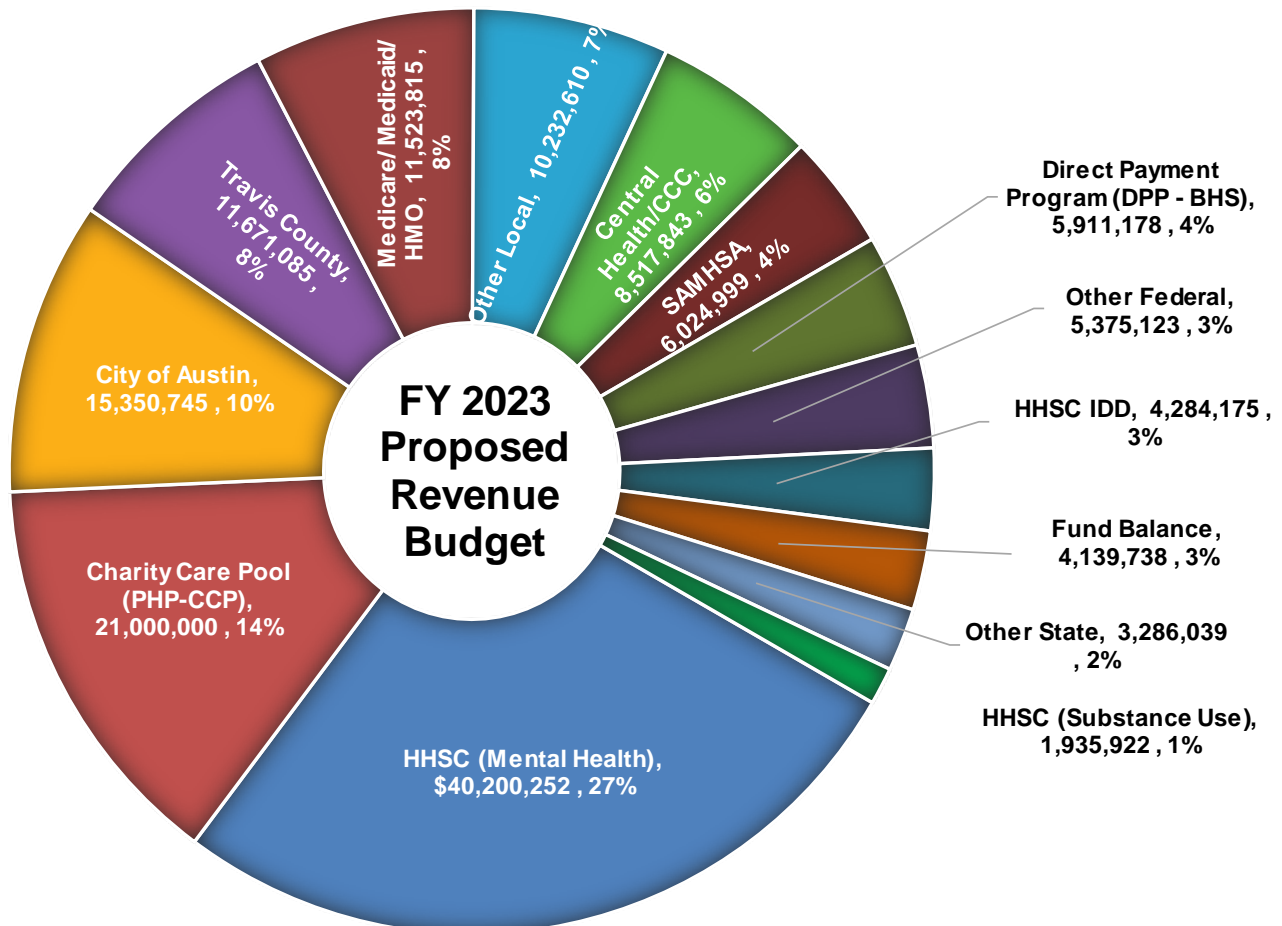
Substance Abuse and Mental Health Services Agency (SAMHSA)	CR	FFSCM	FFS	Other	Total
SAMHSA MHAT	X				\$ 125,000
SAMHSA CHR-P	X				400,000
SAMHSA CCBHC	X				1,999,999
SAMHSA AOT	X				1,000,000
SAMHSA CMHC	X				2,500,000
SAMHSA Total	5				\$ 6,024,999

Other Federal	CR	FFSCM	FFS	Other	Total
Medicaid Admin Claiming				X	\$ 3,400,000
VA - Safe Haven		X			892,425
HUD - Supported Housing	X				497,756
Del Valle VOCA	X				375,000
UTDMS SAMHSA	X				209,942
Other Federal Total	3	1		1	\$ 5,375,123

Fiscal Year 2023 Proposed Budget Total	\$ 149,453,524
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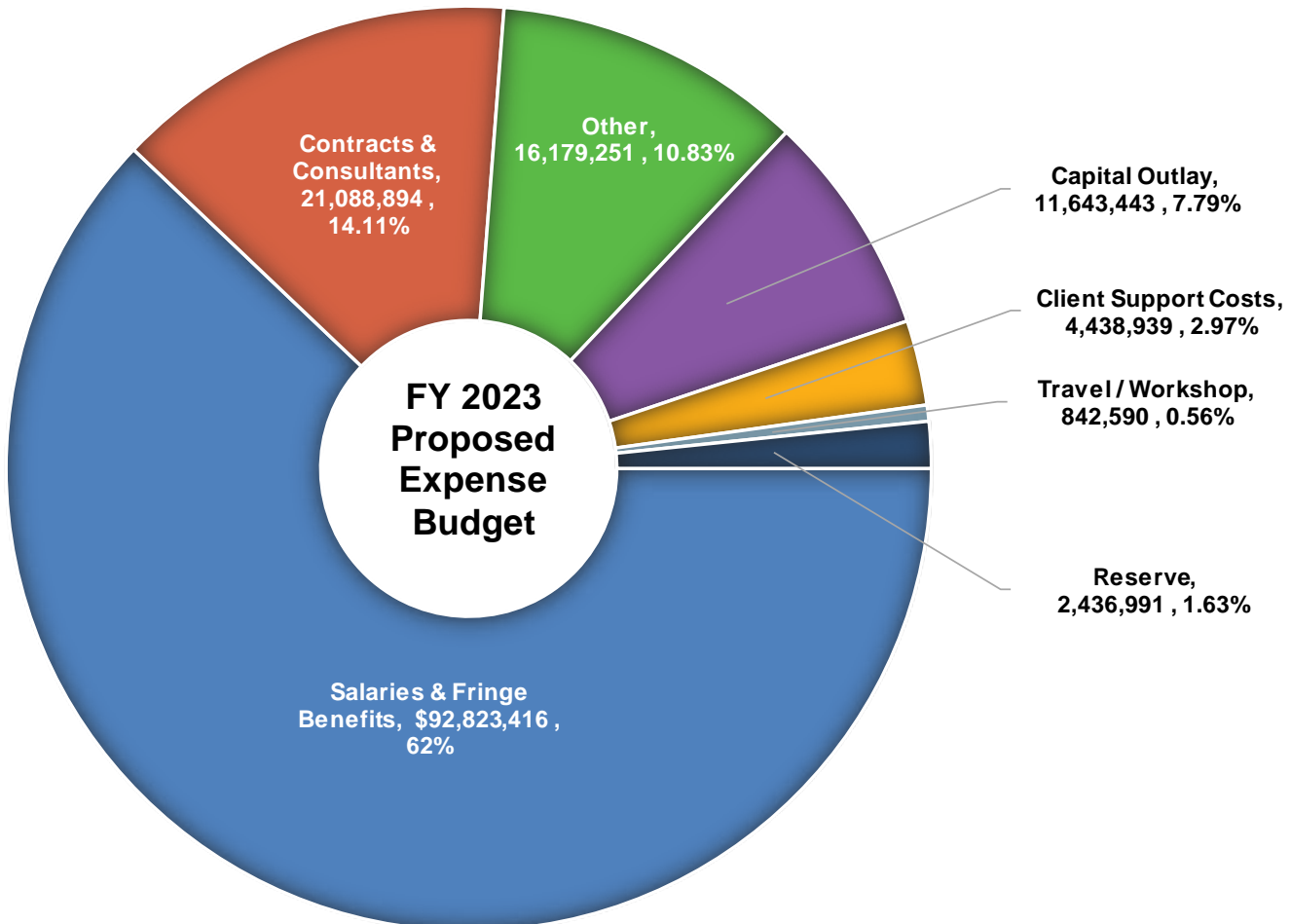
FY2023 PROPOSED REVENUE BUDGET BY FUNDER SUMMARY

Funder	FY2023 Proposed Budget		Change 2022 Current Budget		FY2022 Budget (as of June 2022)	
	Total	% of Total	Incr/(Decr)	Incr-/Decr	Current	% of Total
HHSC (Mental Health)	\$ 40,200,252	26.90%	\$ (1,285,081)	-3.10%	\$ 41,485,333	30.01%
Charity Care Pool (PHP-CCP)	21,000,000	14.05%	21,000,000		-	0.00%
City of Austin	15,350,745	10.27%	1,800,111	13.28%	13,550,634	9.80%
Travis County	11,671,085	7.81%	(242,000)	-2.03%	11,913,085	8.62%
Medicare/ Medicaid/ HMO	11,523,815	7.71%	(340,024)	-2.87%	11,863,839	8.58%
Other Local	10,232,610	6.85%	2,502,429	32.37%	7,730,181	5.59%
Central Health/CCC	8,517,843	5.70%	(6,388)	-0.07%	8,524,231	6.17%
SAMHSA	6,024,999	4.03%	-	0.00%	6,024,999	4.36%
Direct Payment Program (DPP - BHS)	5,911,178	3.96%	889,474	17.71%	5,021,704	3.63%
Other Federal	5,375,123	3.60%	519,429	10.70%	4,855,694	3.51%
HHSC Intellectual Development Disabilities	4,284,175	2.87%	-	0.00%	4,284,175	3.10%
Fund Balance	4,139,738	2.77%	4,139,738		-	0.00%
Other State	3,286,039	2.20%	114,072	3.60%	3,171,967	2.29%
HHSC (Substance Use)	1,935,922	1.30%	75,070	4.03%	1,860,852	1.35%
Transformation Waiver	-	0.00%	(13,879,458)	-100.00%	13,879,458	10.04%
Transformation Waiver Fund Balance	-	0.00%	(4,074,789)	-100.00%	4,074,789	2.95%
Total	\$ 149,453,524	100.00%	\$ 11,212,583	8.11%	\$ 138,240,941	100.00%



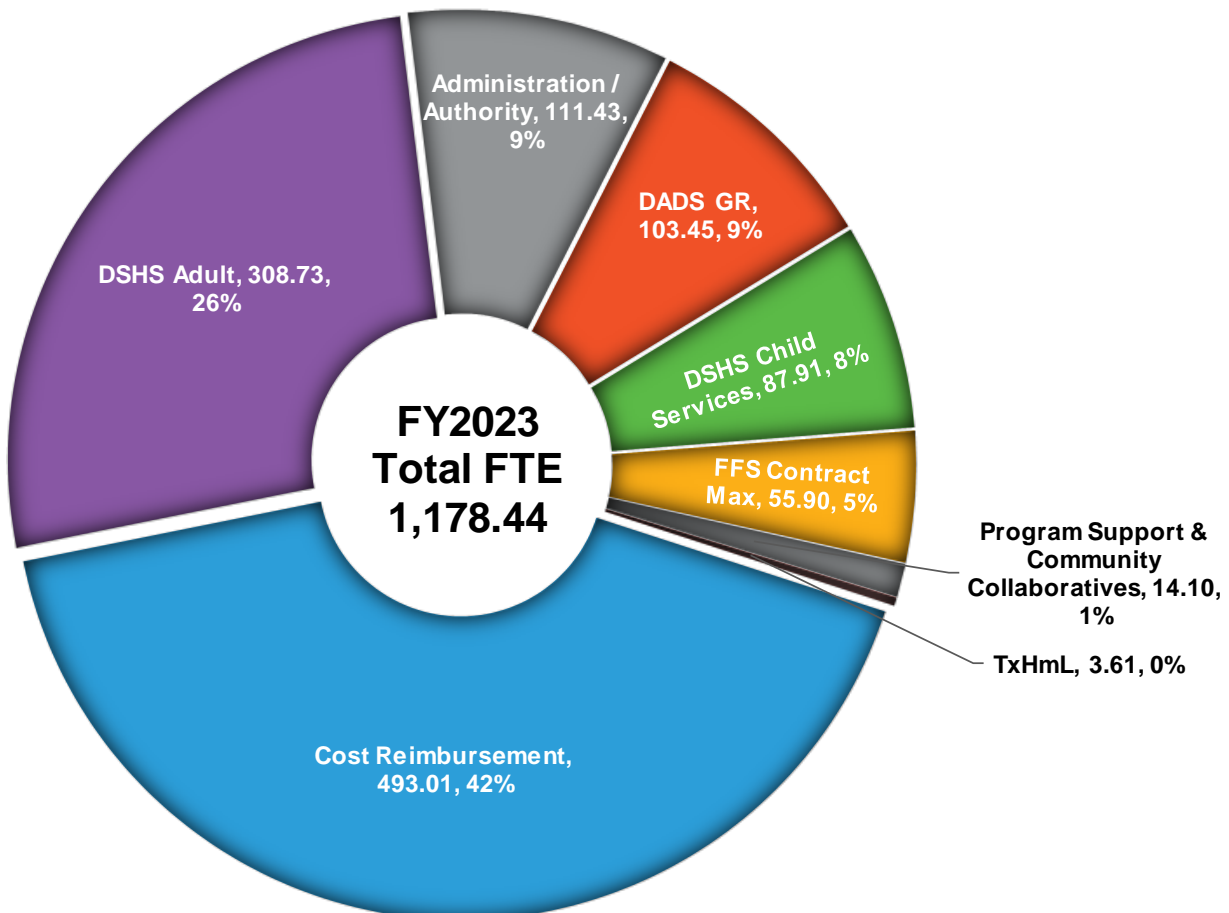
FY2023 PROPOSED EXPENSE BUDGET SUMMARY

Division	FY2023 Proposed Budget		Change 2022 Current Budget		FY2022 Budget (as of June 2022)	
	Total	% of Total	Incr/(Decr)	Incr-/Decr	Current	% of Total
Salaries & Fringe Benefits	\$ 92,823,416	62.11%	\$ 3,984,713	4.49%	\$ 88,838,703	64.26%
Contracts & Consultants	21,088,894	14.11%	355,500	1.71%	20,733,394	15.00%
Other (Facility, Equipment, Supplies, etc.)	16,179,251	10.83%	(678,998)	-4.03%	16,858,249	12.19%
Capital Outlay	11,643,443	7.79%	7,012,087	151.40%	4,631,356	3.35%
Client Support Costs	4,438,939	2.97%	(866,867)	-16.34%	5,305,806	3.84%
Travel / Workshop	842,590	0.56%	(457,156)	-35.17%	1,299,746	0.94%
Reserve	2,436,991	1.63%	1,863,304	324.79%	573,687	0.41%
Total	\$ 149,453,524	100.00%	\$ 11,212,583	8.11%	\$ 138,240,941	100.00%



FY2023 PROPOSED FULL TIME EQUIVALENT (FTE) POSITION BUDGET

Division	FY2023 Proposed Budget		Change 2022 Current		FY2022 Budget (as of June 2022)	
	FTE	% of Total	Incr / (Decr)	Incr / -Decr	Current	% of Total
Cost Reimbursement Total	493.01	41.85%	-12.06	-2.39%	505.07	42.48%
DSHS Adult Total	308.73	26.20%	2.65	0.87%	306.08	25.74%
Administration / Authority Total	111.43	9.46%	0.00	0.00%	111.43	9.37%
DADS GR Total	103.45	8.78%	-2.00	-1.90%	105.45	8.87%
DSHS Child Services Total	87.91	7.46%	0.00	0.00%	87.91	7.39%
FFS Contract Max Total	55.90	4.74%	0.50	0.90%	55.40	4.66%
Program Support & Community Collaboratives Total	14.10	1.20%	0.00	0.00%	14.10	1.19%
TxHmL Total	3.61	0.31%	0.00	0.00%	3.61	0.30%
Total	1,178.14	100.00%	(10.91)	-0.92%	1189.05	100.00%



ACRONYMS	NAME
ACT	Assertive Community Treatment
AOT	Assisted Outpatient Treatment
ARPA	American Rescue Plan Act
BIPoC	Black, Indigenous and People of Color
CCBHC	Certified Community Behavioral Health Clinic
CCC	Community Care Collaborations
CCP	Charity Healthcare Pool
CDC	Center for Disease Control & Prevention
CDBG	Community Development Block Grant
CFDA	Catalog of Federal Domestic Assistance
CFS	Child and Family Services
CHR-P	Clinical High Risk Psychosis
CHW	Community Health Worker
CLAS	Culturally and Linguistically Appropriate Services
CLOIP	Community Living Option Information Process
COA	City of Austin
COPSD	Co-Occurring Psychiatric Substance Abuse Disorder
COVID	Coronavirus Disease
CMHC	Community Mental Health Centers
CPRIT	Cancer Prevention and Research Institute of Texas
CR	Cost Reimbursement
CSCD	Community Supervision and Corrections Department
DAA	Downtown Austin Alliance
DACC HEAL	Downtown Austin Community Court
DADS	Texas Department of Aging and Disability Services
DPP - BHS	Direct Payment Plan - Behavioral Health Service
DVHAP	Del Valle Healthy Adolescent Project
EFMAP	Enhanced Federal Medical Assistance Percentage
EMCOT	Expanded Mobile Crisis Outreach Team
EPINET	Early Psychosis Intervention Network in Texas
FACT or Forensic ACT	Forensic Assertive Community Treatment
FFS	Fee for Service
FFSCM	Fee for Service with Contract Maximum
FMAP	Federal Medical Assistance Percentage
FTE	Full Time Equivalent
FWV	Families With Voices
FY	Fiscal Year
GARE	Government Alliance on Race Equity
GPRA	Government Performance Results Act
HCC	Healthy Community Collaborative
HEAL	Housing-Focused Encampment Assistance Link
HHS	Health and Human Services
HHSC	Texas Health and Human Services Commission
HIV	Human Immunodeficiency Virus
HMO	Health Maintenance Organization
HOST	Homeless Outreach Street Team
HRSA	Health Resources & Services Administration
HUD	Housing and Urban Development
IDD	Intellectual and Development Disabilities
IPU	Integrated Practice Unit
ISD	Independent School District
ISOFAC	Isolation Facility
IT	Information Technology
ISP	Immediate Service Program

MAC	Medicaid Administrative Claiming
MAT	Medication Assisted Treatment
MCOT	Mobile Crisis Outreach Team
MFP	Money Follows the Person
MH	Mental Health
MHAT	Mental Health Awareness Training
MHFA	Mental Health First Aid
MIS	Management Information System
MOU	Memorandum of Understanding
NAS-MAT	Neonatal Abstinence Syndrome-Medication Assisted Treatment
NCTI	National Curriculum & Training Institute
OBOT	Opioid Office Based Treatment
OPMH	Outpatient Mental Health
PATH	Projects for Assistance in Transition from Homelessness
PHP - CCP	Public Health Providers - Charity Care Pool
PIR	Parents in Recovery
PNAC	Planning Network Advisory Committee
PSH	Permanent Supported Housing
QMHP	Qualified Mental Health Professional
RA1SE	Recovery After 1st Schizophrenia Episode
RRH	Rapid Rehousing
SA	Substance Abuse
SAFE	Stop Abuse For Everyone
SAMHSA	Substance Abuse and Mental Health Services Administration
SAMSO	Substance Abuse Managed Service Organization
SHAC	Self Help and Advocacy Center
SOC	System of Care
TAIP	Treatment Alternative to Incarceration Program
TANF	Temporary Assistance for Needy Families
TBD	To Be Determined
TCHAT	Texas Child Health Access Through Telemedicine
TCOOMMI	Texas Correctional Office on Offenders with Medical or Mental Impairments
TDCJ	Texas Department of Criminal Justice
TDHCA	Texas Department of Housing and Community Affairs
TRA	Treatment for Adults
TRF	Treatment for Females
TTTF	Taking Texas Tobacco Free Program
TWC	Texas Workforce Commission
TxHLvg	Texas Home Living Waiver
TXMOUD	Texas Medication for Opioid Use Disorder
UTDMS	University of Texas Dell Medical School
VA	Veteran's Affairs
VOCA	Victims of Crime Act
YAFAC	Youth And Family Assessment Center