



## BOARD OF TRUSTEES MEETING

*Integral Care's mission is to improve the lives of people affected by behavioral health and developmental and/or intellectual challenges.*

Thursday, May 26, 2022 – 5:00 PM  
1430 Collier Street – Integral Care Board Room, Austin, TX 78704

### **AGENDA:**

- I. **CITIZENS' COMMENTS** (Presentations are limited to 3 minutes.)
- II. **CHAIR'S WELCOME & ANNOUNCEMENTS**
- III. **CONSENT AGENDA – Recommendation to Approve**
  - a. **April 28, 2022 Board of Trustees Meeting Minutes**
  - b. **Revised Quality Management Program Plan (Goal 3)** (P&O Item III, Lynch, pgs. 6-10)
  - c. **Clinical High Risk-Psychosis (CHR-P), Substance Abuse and Mental Health Services Grant (SAMHSA)(Goal 2)** (P&O Item IV, Guirguis, pgs. 10-11)
  - d. **Cash & Investment Reports for February 28, 2022, March 31, 2022, and April 30, 2022** (Finance Item III, Weden)
- IV. **ACTION ITEMS**
  - a. **Review and Take Appropriate Action on the Board's Consultation Policy** (Lisa Laky)
  - b. **Class/Comp Consultation and Discuss and Take Appropriate Action on Compensation Recommendation** (Finance Item V, David Weden, Russell Campbell, Management Advisory Group Inc.)
  - c. **Discuss and Take Appropriate Action on Financial Statements and Budget Amendments (if applicable) for the Period Ending April 30, 2022 (Subject to Audit)** (Finance Item IV, David Weden, Della Thompson)
  - d. **Discuss and Take Appropriate Action on Integral Care's Employee Health Care Benefit Package Recommendations for FY2023** (Finance Item VI, David Weden, Barbara Buie)
  - e. **Recommendation to Approve Facilitator for CEO Evaluation** (Lisa Laky)
  - f. **Recommendation to Approve the FY2023-2025 Strategic Plan** (Mary Dodd, Anne Nagelkirk)
- V. **INFORMATION ITEMS**
  - a. **Board Staff Ad Hoc Committee on Racial Equity Update (Goal 3)** (George Muldrow)
  - b. **NatCon22 Debrief** (David Weden, George Muldrow)
- VI. **CEO REPORT**
  - a. **Update on Sponsoring Agencies: City, County and Central Health**
  - b. **Looking Ahead**

**VII. CITIZENS' COMMENTS** (Presentations are limited to 3 minutes.)

**VIII. ADJOURNMENT**

*Integral Care is committed to compliance with the Americans with Disabilities Act. To request a reasonable accommodation, please call the Executive Office at 440-4031 for information or write to:  
P.O. Box 3548, Austin, Texas 78764-3548.*

*June 2022 Integral Care Calendar*

<b>Date</b>	<b>Time</b>	<b>Event/Meeting/Location</b>	<b>Contact Person</b>
June 9	12:00 PM	<b>Planning Network Advisory Committee Meeting</b>	Louise Lynch
June 10	1:00 PM	<b>C.A.N. Board Meeting</b>	David Evans
June 20 - 23	8:00 AM	<b>Texas Council – Fort Worth, TX</b>	David Evans
June 30	5:00 PM	<b>Board of Trustees Meeting</b>	David Evans



## **BOARD OF TRUSTEES MINUTES**

**DATE:** April 28, 2022  
**TIME:** 5:00 p.m.  
**PLACE:** Via TEAMS

**MEMBERS PRESENT:** Hal Katz, Ed Calahan, Luanne Southern, Emmitt Hayes, Trish Young Brown, Deborah Smith and Sarah Churchill Llamas

**MEMBERS ABSENT:** Dr. Guadalupe Zamora, Sheriff Sally Hernandez and Cynthia Ramos

**Other Center Staff and Guests were in attendance.**

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With a quorum of Trustees present, Chair Hal Katz, called the Board meeting to order at 5:02 p.m.

### **CITIZENS' COMMENTS**

Citizens' comments were provided.

### **CHAIR'S WELCOME & ANNOUNCEMENTS**

Chair Katz welcomed Board Members and Staff.

### **GENERATIVE DISCUSSION**

A Generative Discussion was held to discuss the Workforce.

### **CONSENT AGENDA**

The following Consent Agenda items were approved by consensus:

- a. **March 31, 2022 Executive Committee Meeting Minutes**
- b. **March 31, 2022 Board of Trustees Meeting Minutes**
- c. **April 1, 2022 Board of Trustees Meeting Minutes**
- d. **April 14, 2022 Board of Trustees Meeting Minutes**

### **ACTION ITEMS**

Board Policy 03.13 "Employee Consultation Committee" was discussed and the Board recommended no action at this time to discuss concerns and suggestions.

Acceptance of Financial Statements for Period Ending March 31, 2022 (Subject to Audit). David Weden gave an extensive overview of the financial statements and reviewed the Budget Amendments, Balance Sheet for the March financials, and the

Statement of Revenues & Expenditures. Hal Katz called for a motion to recommend to the Board the approval of proposed recommendation. (Subject to Audit). All were in favor. Motion carried.

Acceptance of Authorizing the Execution of the Audit Engagement Letter with Eide Bailly LLP for the Fiscal Year 2022 Audit as well as Preparation of Form 990 for Integral Care and Integral Care Foundation. Hal Katz called for a motion to recommend to the Board the approval of proposed recommendation. All were in favor. Motion carried.

Acceptance of Authorizing the CEO and/or CAO/CFO to Execute a Development Services Agreement, and/or Similar Agreement, with Capital A Housing Inc. in Relation to a Request for Proposal by Austin Public Health and Austin Housing Finance Corporation Hal Katz called for a motion to recommend to the Board the approval of proposed recommendation. All were in favor. Motion carried.

Acceptance of Amending Board Policy 07.34 “Agency Performance Bonus” and Authorizing Performance Based Incentive. Hal Katz called for a motion to recommend to the Board the approval of proposed recommendation. All were in favor. Motion carried.

**INFORMATION ITEMS**

George Muldrow provided an update on the Board Staff Ad Hoc Committee on Racial Equity.

Mary Dodd and Nevin Kamath with KCC Consulting presented the Board with a Strategic Planning update.

Mary Dodd and Marlene Buchanan provided information on Developing an Integral Care Housing Plan.

David Weden provided an Overview of Budgeted Revenue.

**CEO REPORT**

The CEO report was briefly highlighted with emphasis on the 1115 Waiver Renewal.

**CITIZENS' COMMENTS**

Citizens' comments were provided.

There being no further business, the meeting was adjourned at 7:43 p.m.

**BOARD APPROVED:**

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Hal Katz  
Board Chair  
May 26, 2022

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Kendra Drake  
Recording Secretary