

Supported Employment

Supported employment is provided to a Covered Individual who has paid, individualized, competitive employment in the community (i.e., a setting that includes non-disabled workers) to help the Covered Individual sustain that employment. It includes individualized support services consistent with the Covered Individual's Person Directed Plan as well as supervision and training.

Supported Employment:

- must be provided face-to-face with the Covered Individual;
- is provided at the Covered Individual's community employment location;
- includes interacting face-to-face or by telephone with a Covered Individual's Employment Supervisor as necessary to sustain the Covered Individual's employment;
- addresses the identified employment intervention needs of the Covered Individual as determined by assessment and the Person Directed Planning Team;
- cannot be billed simultaneously with another non-traditional service, with the exception of daily respite;
- includes participation in Person Directed Planning meetings after the Covered Individual is employed;
- does not include interacting with a Covered Individual prior to the Individual's employment;
- does not include interacting with the Covered Individual when the Covered Individual is not on duty;
- must be provided as a 1:1 service;
- does not include transporting the Covered Individual;
- cannot be provided by someone who resides in the same residence as the Covered Individual;
- cannot be provided to the minor child by a parent of that minor child;
- does not include time waiting to provide service.

Unit of Service: 15 minutes

Credentialing Requirement: Minimum of a High School Diploma or GED; experience with the target population providing similar services.